

Table of Contents

5.1 Challenge and Appeal	
5.1.1 Appeals and Fairness Policy	1
5.1.2 Course Challenge, Equivalency, and External Credentials Policy	5
5.2 Field Trips	8
5.2.1 Field Trips Policy	8
5.2.2 Learner Safety at Third Party Locations Policy	10
5.2.3 Water Evaluation at Physical Locations Policy	12
5.2.4 Anti-Smoking Policy	14
5.3 Learner Records	16
5.3.1 Enrolment and Legal Residency Policy	16
5.3.2 Learner Records Policy	19
5.4 Learning	26
5.4.1 Active Participation Policy	26
5.4.2 Grade Promotion and Retention Policy	28
5.4.3 Grades 10-12 Policy	30
5.4.4 Learning Resources Policy	32
5.4.5 Proctor Guidelines Policy	36
5.4.6 Progress Reporting Policy	38
5.4.7 Authentic Work Policy	39
5.4.8 Grading Policy	41
5.5 Roles and Responsibilities	42
5.5.1 Role of the Educator Assistant Policy	42
5.5.2 Grades 10-12 Role of the Learner Policy	46
5.5.3 Grades 10-12 Role of the Learning Consultant Policy	48
5.5.4 Grades 10-12 Role of the Learning Specialist Policy	51
5.5.5 Grades 10-12 Role of the Parent/Guardian Policy	54
5.5.6 Grades 10-12 Role of the Support Provider Policy	56
5.5.7 K-9 Role of the Learning Consultant Policy	58
5.5.8 K-9 Role of the Learner Policy	61
5.5.9 K-9 Role of the Parent/Guardian Policy	63
5.5.10 K-9 Role of the Support Provider Policy	65
5.6 Safety	67
5.6.1 Anaphylaxis Policy	67
5.6.2 Child Abuse Reporting Policy	76



5.6.3 Emergency Preparedness Policy	80
5.6.4 Harassment, Bullying, and Abuse Prevention Policy	83
5.6.5 Medication Administration Policy	88
5.6.6 Emergency Preparedness Drills Policy	
5.6.7 SDLC Emergency Response Plan Policy	93
5.6.8 Homeschooling at SDLC Policy	96
5.6.9 Sexual Orientation, Gender Identity and Policy	98
5.7 Educator Specific	102
5.7.1 Copyright in the Classroom Policy	102
5.7.2 Educator and Principal Evaluation Policy	103
5.7.3 Professional Development for Educators and Administrators Policy	105
5.8 Inclusive Education	106
5.8.1 School Completion (Evergreen) Policy	106
5.8.2 Disabilities or Diverse Abilities Policy	108
5.8.3 Education Assistant (EA) Engagement Policy	112
5.9 Using Technology in Learning	115
5.9.1 Acceptable Use Policy	115
5.9.2 Flectronic Communication and Supervision Policy	118



5.1 Challenge and Appeal

5.1.1 Appeals and Fairness Policy

POLICY TYPE: Education/Challenge and Appeal		
EFFECTIVE DATE: 2	2018-10-24	LAST REVISED: 2024-11-25
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation for SelfDesign (FSD) 		guardian(s) of learners participating in SelfDesign Learning Foundation's goods/services under the terms of an agreement with SelfDesign Learning

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting procedural fairness and the respectful treatment of all persons involved in a situation involving learner disputes.

Definitions

Dispute - a disagreement, argument, or debate

Policy

SelfDesign Learning Community will provide all learners with:

- Clear expectations for participation at SelfDesign Learning Community.
- Respect and dignity.
- Essential facts of an allegation provided when notified of an accusation of transgression of an agreement.
- Opportunity to be heard/give their perspective.
- Appeal process.
- No retribution for making an appeal.

In the case of a serious dispute, the learner(s) parent(s)/guardian(s) will be notified, and the SelfDesign Learning Community will be diligent to gather all the facts and provide all parties a chance to share their perspective. All findings and hearings will be recorded, documented, and filed.



Protocol

Clear Expectations

Upon completion of the enrolment agreement, learners will know what is expected of them regarding their participation at SelfDesign Learning Community in both the program agreements and SelfDesign policies.

Respect and Dignity

SelfDesign Learning Community acknowledges that all learners have the right to be treated with respect and dignity and will treat all learners with respect and dignity.

Facts of the Allegation in a Timely Manner

When a learner is accused of a transgression of an agreement, they will be notified in a timely manner of what they are accused of and provided with the essential facts of what they allegedly have done.

Opportunity to be Heard

When a dispute arises concerning the transgression of an agreement, the learner(s) concerned will be given the opportunity to tell their perspective of the event(s).

Serious Disputes

In the case of a serious dispute, the parent(s)/guardian(s) will be notified, and SelfDesign Learning Community will:

- Through talking with the persons involved and/or reading any documentation, a concerted effort will be made by a team appointed by the school principal to glean the basic facts of the situation without interpretation or evaluation.
- Be diligent to gather all the facts:
 - o Information considered by the team will be shared with all involved.
 - The team will conduct a meeting, as appropriate, with the persons involved in the dispute to review the situation, with the mandate to decide how best to resolve it.
 - If for any reason it is decided by the school principal that it is inappropriate for the team to mediate this meeting, a mediator from outside the SelfDesign Learning Community may be contracted.
 - At the meeting, it will be required that the team or mediator will consider and implement guidelines for those involved to protect the complainant from retaliation.
- Report, document, and file all findings.
 - o All findings concerning the dispute(s) and complaint(s) that proceed a meeting will be recorded and kept in the appropriate individual's file.



o Meeting minutes will also be recorded and kept in the appropriate individual's file.

Appeal Process

Appealing a Decision

In the event that a learner or parent(s)/guardian(s) would like to dispute a decision made, the learner or parent(s)/guardian(s) can make an appeal in writing to the school principal and/or the President and CEO of SDLF.

To ensure unbiased treatment:

- No one involved in the initial team can play a role in an appeal process.
- A review of the procedures followed by the original decision-maker will be done to ensure fairness and correctness.

Appealing an Appeal to the AMS Ombudsperson

After an appeal to the school principal and/or President and CEO has been reviewed and a decision made, any learner or parent/guardian of a learner affected by the decision, recommendation, act, or omission of an independent school or school authority may ask the Associate Member Society (AMS) Ombudsperson to investigate the complaint.

A complaint must be made in writing, setting out the basis for the complaint in reasonable detail. The complaint must set out the disputed decisions, procedures, and actions of the school based on one or more of the following:

- The complainant was treated in a manner contrary to the principles of natural justice, or related to the application of arbitrary, unreasonable or unfair procedure.
- The school applied a policy incorrectly or inconsistently.
- The decision, procedure, or action was contrary to the philosophy and mission of the school.
- The school acted for an improper purpose.
- The school failed to give adequate and appropriate reason in relation to the nature of the matter.
- The school was negligent or acted improperly.
- There was unreasonable delay in dealing with the subject matter of the investigation.

The complainant must agree at the time of making the complaint to accept the ombudsperson as an unbiased party in the complaint and not to compel the ombudsperson to give evidence in a court or in other proceedings of a judicial nature in respect of anything coming to the ombudsperson's attention in the course of investigating of the complaint. If the complainant does not accept the ombudsperson as an



unbiased person in the matter in dispute, the complainant may ask the AMS to designate another ombudsperson for that matter.

No Retribution for Appeal

SDLF will protect the complainant from retaliation.

- Associate Member Society School's Ombudsperson Policy.
- Independent School Information for Administrators.
- Procedural Fairness Best Practice Guidelines for Independent Schools.



5.1.2 Course Challenge, Equivalency, and External Credentials Policy

POLICY TYPE: Education/Challenge and Appeal		
EFFECTIVE DATE: 2019-07-25	LAST REVISED: 2023-10-24	
THIS POLICY APPLIES TO:		
Families - learners and paren programs Volunteers - individuals provi	aged to provide services under a contract with SelfDesign Learning Foundation ts(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's ding goods/services under the terms of an agreement with SelfDesign Learning of the Board of Directors for SelfDesign Learning Foundation and the D)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting learner graduation by the earning of credits for courses taken elsewhere or challenged.

Definitions

None

Policy

SelfDesign Learning Foundation will uphold that learners at a high school level have the right to be assessed to receive credits for courses successfully completed elsewhere or challenged.

Protocol

Course Challenge

SelfDesign Learning Community undertakes course challenges to honour and credit work a learner has already completed independently or in the community. Learners enrolled with a Board of Education are entitled to undertake a free Challenge process. Documented and undocumented prior learning can be assessed. This includes any Ministry developed graduation program course. The course challenge:

- Is not undertaken to "save" the learner time or the trouble of taking a course.
- Is not available to learners who have already:
 - o challenged the course and received a passing grade.
 - o completed the course though previous enrolment.
 - o been granted equivalency for the course.



Prior to engaging in the course challenge process, the school principal or their designate will review any documentation of prior learning that a learner presents in order to determine if credit can be awarded through equivalency.

- Where necessary the school principal or their designate will assign an appropriately certified educator to conduct the course challenge who must deliver and document the course challenge assessment delivered to the learner.
- To receive credit for a course, a learner must obtain at least a 50% minimum grade/score in the
 course challenge assessment. This course challenge assessment is created by SelfDesign
 educators, and the award credit is based on the same standards used for learners who have taken
 the course through enrolment.
- The school principal or their designate must document the course challenge assessment delivered to each learner, including a pre-challenge equivalency review, and the documentation must be made available to Ministry auditors, if requested.
- Learners should be able to demonstrate their readiness to challenge a course based on factors such as:
 - o a recommendation for a previous teacher
 - o evidence that relevant learning has been acquired outside the regular classroom setting.

School staff, in consultation with learners and parents, will make the decision about readiness. Examples of assessment strategies that could be used in a course challenge process include such things as hands-on demonstrations, oral performances, interviews, written examinations, or presentations of a collection of work. The demonstration should not be an onerous process.

- For reporting and transcript purposes, SelfDesign will assign a letter grade and percentage to all credits awarded through course challenge processes.
- After the school principal, or their designate, signs off on the course challenge process, successful
 course challenges will be reported to the Ministry of Education and Child Care through the
 Transcript and Examination (TRAX) system, by June 30 for the July reporting period of the school
 year in which the course challenge occurred.

Equivalency

Courses (or programs) taken outside the B.C. school system may qualify for equivalency credit if:

- Sufficient content has been covered to enable the learner to be successful in further learning in the content area.
- The learner provides documentation that the learning standards of the course were successfully completed.



Learners will provide documentation that the learning standards of the course were successfully completed. The following will be compared for equivalency when reviewing the documentation:

- learning standards.
- general subject matter.
- depth and breadth of coverage or subject matter.
- assessment methods, instruments, and standards.

SelfDesign will assign a percentage to all credits awarded through equivalency. If the learner's documents show only a letter grade or level, SelfDesign may choose to assign a percentage, based on the mid-point of the matching B.C. letter grade range. SelfDesign may use Transfer Standing (TS) if it is not possible to determine a letter grade and a percentage from the documentation.

External Credentials

Although external credentials may contribute toward graduation requirements, they may or may not meet general or specific admissions requirements for post-secondary institutions. It is learners' responsibility to verify admissions requirements for the post-secondary institutions they plan to attend.

- In order to earn credit for an approved credential, learners must provide the appropriate documentation proving successful completion of the external assessment, course, or program.
- Learners may have earned an approved external credential prior to entering grade 10. If so, they are awarded credit if they present their credential any time after they enter grade 10.
- For reporting and transcript purposes, schools must assign all credits received as a result of an external credential either a letter grade or percentage, if possible to determine. If impossible to determine, Transfer Standing (TS) may be used.

- Ministry of Education and Child Care Policy.
- Graduation Program Order.



5.2 Field Trips

5.2.1 Field Trips Policy

POLICY TYPE: Education/Field Trips		
EFFECTIVE DATE: 2018-10-24	LAST REVISED: 2023-11-09	
Families - learners and programs	als engaged to provide services under a contract with SelfDesign Learning Foundation parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's	
 Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation for SelfDesign (FSD) 		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting learning, which occurs in all aspects of life, including engaging in experiences in the community (i.e., field trips).

Definitions

None

Policy

SelfDesign Learning Foundation will make sure that each field trip that is selected, planned, organized, and conducted has the following in place:

- Learning goals.
- Safety, inclusion, and security of all participants.
- Management of risk for all activities.
- Protection of learners, educators, and volunteers, as well as the school authority.

Protocol

Responsibility

The school principal or their delegate must ensure that all school field trips are appropriately planned, authorized, organized, and supervised.



- Specific procedures and policies for all aspects of field trips and camps are outlined in the SelfDesign Learning Community (SDLC) Handbook of Camp Procedures and Policies.
 - The SDLC Handbook of Camp Procedures and Policies is reviewed prior to each camp by each supervising educator.
 - The procedures include notification of the Safe Schools Coordinator (the school principal) and provisions for medical emergencies. As appropriate, the Communicable Disease Safety Protocols will take precedence over those in this policy.

Documentation

All field trip and camp documentation related to safety, medical, venue, planning, communication, and written informed consent is to be retained on file at the school as is required. The documentation includes, but is not limited to:

- SelfDesign field trip release form.
- Learner attendance records, medical records, and home/emergency contact telephone number(s).
- Transportation:
 - o volunteer driver and automobile authorization forms, including confirmation of \$5 million liability insurance.
 - o bus transportation N/A.
- Incident report(s) as applicable.
- Medication administration policy and authorization form.
- Medication administration record.

- Learner Safety at Third-Party Locations Policy.
- Learner Transportation Policy.
- Pandemic Response Policy.
- Communicable Disease Safety Protocol.
- SelfDesign Learning Community Handbook of Camp Procedures and Policies.



5.2.2 Learner Safety at Third Party Locations Policy

POLICY TYPE: Education/Field Trips		
EFFECTIVE DATE: 2018-10-24	LAST REVISED: 2023-11-09	
THIS POLICY APPLIES TO:		
 ✓ Families - learners and parents programs ✓ Volunteers - individuals providing Foundation 	ged to provide services under a contract with SelfDesign Learning Foundation (s)/guardian(s) of learners participating in SelfDesign Learning Foundation's ing goods/services under the terms of an agreement with SelfDesign Learning the Board of Directors for SelfDesign Learning Foundation and the	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to learner safety at learning centres in partnerships with the SelfDesign Learning Community.

Definitions

None

Policy

SelfDesign Learning Foundation will ensure that all learning centres in partnership with SelfDesign Learning Community have the appropriate learner safety policies and protocols in place: having and using necessary procedures and drills; having liability insurance that is adequate; having educators and volunteers on site and online that have current criminal record checks.

Protocol

Please refer to Related Documents for a list of all safety policies and protocols to be in place at all learning centres in partnership with SelfDesign Learning Community.

To summarize:

- Emergency preparedness.
- Environmental and equipment safety.
- First aid/medical alerts.
- Safety protocols for field trips.
- Controlled substances.



• Water quality.

- Alcohol and Other Controlled Substances Policy.
- Anaphylaxis Policy.
- Anti-Smoking and Vaping Policy.
- Emergency Preparedness Drills Policy.
- Field Trips Policy.
- Emergency Preparedness Policy.
- Water Evaluation at Physical Locations Policy.
- Tobacco and Vapour Products Control Act.



5.2.3 Water Evaluation at Physical Locations Policy

POLICY TYPE: Education/Field Trips		
EFFECTIVE DATE: 2019-03-21	LAST REVISED: 2023-09-09	
THIS POLICY APPLIES TO:		
 ☐ Families - learners and parents programs ☑ Volunteers - individuals providi Foundation 	ged to provide services under a contract with SelfDesign Learning Foundation (s)/guardian(s) of learners participating in SelfDesign Learning Foundation's ing goods/services under the terms of an agreement with SelfDesign Learning the Board of Directors for SelfDesign Learning Foundation and the	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to the health and safety of all its learners and community members.

Definitions

None

Policy

SelfDesign Learning Foundation will, at the request of the Provincial Health Officer via the Ministry to all school districts in the province, evaluate the water quality in all buildings where SelfDesign Learning Community offers in-person programs for learners.

Protocol

- 1. Evaluate the procedures established by the building owner(s) to test water quality.
- 2. Ensure that the reported levels from the tested facility comply with the Maximum Allowable Concentration of Lead, as set out by Health Canada in the Guidelines for Canadian Drinking Water Quality. These guidelines set a maximum acceptable concentration of 0.005 mg/L (5 parts per billion) for total lead in drinking water, measured at the tap.
- 3. Ensure that re-testing occurs at a minimum of every three years.
- 4. Address any mitigations resulting from testing.



- Testing Lead Content in Drinking Water of Independent School Facilities Ministry of Education and Child Care Policy.
- Guidelines for Canadian Drinking Water Quality.



5.2.4 Anti-Smoking Policy

POLICY TYPE: Education/Field Trips		
EFFECTIVE DA	ATE: 2024-06-18	LAST REVISED:
THIS POLICY	APPLIES TO:	
✓ Famil progra	ies - learners and parents(s)/guams	provide services under a contract with SelfDesign Learning Foundation ardian(s) of learners participating in SelfDesign Learning Foundation's
✓ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation		
_	l members - members of the Bo lation for SelfDesign (FSD)	pard of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to the prohibition of the distribution or sale and use of tobacco and vapour products at SDLF functions both online and in/on physical locations whether individuals are participating in an event or taking a paid/unpaid break.

Definitions

None

Policy

SelfDesign Learning Foundation will not allow/prohibit the distribution or sale and use of tobacco and vapour products at SDLF functions both online and in/on physical locations whether individuals are participating in an event or taking a paid/unpaid break.

Protocol

Tobacco

No individual shall distribute or sell, smoke, use tobacco, or hold lighted tobacco.

Vapour products

No individual shall distribute or sell, use vapour products (i.e., e-cigarettes, pod/mod vapes, AIO vapes), or hold an activated vaporizer/e-cigarette.



Ceremonial tobacco

This policy does not apply to the ceremonial use of tobacco both online and in/on physical locations used for the purpose of delivering SelfDesign educational or learning programs, if the ceremonial use of tobacco is:

- Approved by the principal or President and CEO.
- Performed in relation to a traditional Indigenous cultural activity.
- Performed by a prescribed group for a prescribed purpose.

- Alcohol and Other Controlled Substances Policy.
- Tobacco and Vapour Products Control Act.



5.3 Learner Records

5.3.1 Enrolment and Legal Residency Policy

POLICY TYPE: Education/Learner Records		
EFFECTIVE DATE: 2018-10-2	LAST REVISED: 2023-09-10	
THIS POLICY APPLIES TO:		
Families - learners and programs Volunteers - individution	uals engaged to provide services under a contract with SelfDesign Learning Foundation and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's hals providing goods/services under the terms of an agreement with SelfDesign Learning embers of the Board of Directors for SelfDesign Learning Foundation and the esign (FSD)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to requiring that all learners enrolled in SelfDesign Learning Community and claiming for funding must be legally entitled to educational funding by the government of the province of British Columbia through the Ministry of Education and Child Care. Learners must consistently meet eligibility requirements and program agreements in order to stay enrolled or to be considered for re-enrolment.

Definitions

Eligible for Funding - learners who are ordinarily resident in B.C. and whose parent(s)/guardian(s) meet residency requirements.

Proof of Residency - a recent document (within the last three months) with the legal parent's/guardian's name and current British Columbia physical address.

Program Agreements - SelfDesign Learning Community requires enrolling parents to agree to and maintain a set of requirements.

Policy

SelfDesign Learning Foundation will require that all learners enrolled in SelfDesign Learning Community and claimed for funding must be legally entitled to educational funding by the government of the province of British Columbia through the Ministry of Education and Child Care for funding for an individual learner. To be legally entitled to educational funding, the learner as well as the learner's parent(s)/guardian(s) must



meet established eligibility requirements. Learners and enrolling parents must also consistently meet requirements as stated in the SelfDesign Learning Community Program Agreements.

Protocol

All learners wishing to enrol or register in any programs that SelfDesign Learning Community offers, funded by the Ministry of Education and Child Care, must:

- Complete the SelfDesign Enrolment Application Form.
- Provide a copy of the following documents:
 - o birth certificate
 - o legal alert (if any)
 - o medical alert (if any)
 - o proof of residency.

In addition to submitting Proof of Residency, parent(s)/guardian(s) must:

- Declare legal residency (as included within the SelfDesign enrolment form and provided under the Student Records Requirements of the Office of Independent Schools).
- Sign the SelfDesign Learning Community Program Agreements every year.
- Provide proof of citizenship, permanent residency, or current permission to work in British Columbia (acceptable documents are Permanent Resident Card or work visa).

If a family moves or travels outside of British Columbia for an extended period of time (more than six months, but less than two years), they can only remain enrolled with SelfDesign Learning Community if they can continue to prove they are ordinarily resident in B.C. To ensure they do not lose their enrolment status they must:

• Provide SelfDesign Learning Community with proof of being ordinarily resident in B.C. (e.g., most recent/current income tax statement as a B.C. resident).

Learners wishing to enrol in grade 10, 11, and 12 courses that SelfDesign Learning Community offers, funded by the Ministry, must:

• Complete theme selection (course registration) planning with their learning consultant and confirm their registration in each course.

Learners and/or families wishing to continue to be enrolled in the SelfDesign Learning Community, or who wish to re-enrol for the following learning year, must consistently meet program agreements. Learners and/or families who consistently do not meet program agreements will receive notifications as part of the



SelfDesign non-communication procedure. Continued non-communication or inability to meet the program agreements may result in withdrawal or re-enrolment application cancellation.

- Ministry of Education contractual guidelines.
- Personal Information Protection Act.
- SelfDesign Learning Community Program Agreements.
- Student Records Requirements and Best Practice Guidelines for Independent Schools.



5.3.2 Learner Records Policy

POLICY TYPE: Education/Learner Records		
EFFECTIVE DATE: 2018-10-24	LAST REVISED: 2023-09-12	
THIS POLICY APPLIES TO:		
Families - learners and parent programs Volunteers - individuals provide Foundation	iged to provide services under a contract with SelfDesign Learning Foundation (s(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's ding goods/services under the terms of an agreement with SelfDesign Learning f the Board of Directors for SelfDesign Learning Foundation and the (b)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to ensuring that learner records are handled in accordance with legal requirements and, to that end, informing the SelfDesign Learning Community of the policies and protocols for learner records in relation to collection, storage, confidentiality, and access of the personal information under their care. This Learner Records Protocols Policy is operational.

The legal framework for the development of this Learner Records Policy is provided by section 6.1 of the Independent School Act, Sections 9 and 10 of the Independent School Regulation (the Regulation), the Learner Records Order (I 1/07) (the Order), and the Personal Information Protection Act (PIPA). Section 9(2) of the Regulation obliges independent school authorities to, subject to the requirements of the Order, (a) establish written procedures regarding the storage, retrieval and appropriate use of learner records, and (b) ensure confidentiality of the information contained in the learner records and ensure privacy for learners and their families.

Definitions

Learner File - additional items to the Permanent Learner Record form the Learner File

Permanent Learner Record (PLR) – known as the Permanent Student Record (PSR) outside the SelfDesign Learning Community, documents the history of a learner's education program.

Sensitive Learner Records – information that the loss of, misuse of, unauthorized access of, or modification to, could adversely affect the owner. This information requires by its very nature that contractors observe a high level of confidentiality. Example of sensitive learner records include:

- Psychiatric report.
- Family assessments.



- Referrals to or reports from school arranged counselling services.
- Record of a school-initiated report of alleged sexual or physical abuse made to a child protection social worker under section 14 of the Child, Family and Community Service Act.

Policy

SelfDesign Learning Foundation will:

1. Ensure responsibility for Permanent Learner Records and Learner Files

The lead administrator (or their designate) is responsible for the establishment, security, and maintenance (including regular review and review upon a learner transfer to ensure information is current and complies with legal requirement) of the Permanent Learner Record and Learner File for each learner enrolled or registered in the school according to the protocols within this policy.

2. Collect the least amount of information needed to do a job

Only collect personal information (a) for purposes that are reasonable and (b) that is reasonable for fulfilling those purposes.

3. Provide notification of collection

Prior to or at the time of the collection of personal information, notify the learner or the learner's parent/guardian verbally or in writing of the purpose(s) for the collection of their personal information.

4. Collect, use, and/or disclose personal information as notified

Only collect, use, and/or disclose the personal information under their protection for the purpose(s) as notified or with the consent of the learner or the learner's parent/guardian, unless otherwise authorized under the Personal Information Protection Act (PIPA), such as in the case of a medical emergency.

5. Oversee access of personal information by contractors

Permit access to Permanent Learner Records and Learner Files to only contractors who, by the nature of their work, have a need-to-know.

6. Oversee access of personal information by owner

Provide learners (if of an age capable of exercising PIPA rights) or their parent/guardian (unless restricted by a court order) with access to learner personal information during school hours and under the supervision of the lead administrator (or their designate). A copy of a learner record for keeping by the learner or their parent/guardian may be made upon request (the school authority reserves the right to recover the direct cost of copying records). When applicable, graduating learners will be provided with interim and/or final transcripts for grades 10, 11, and 12 courses upon graduation and at the future request of the graduate. Interim and/or final transcripts will be mailed directly to graduate or, by their request, to the named institution of higher learning (the school authority reserves the right to recover a reasonable fee for transcript requests outside of those provided to the graduate upon graduation).



7. Retain personal information as per legal requirements

Retain personal information only for the period of time required to fulfill the purpose for which it was collected, subject to legal requirements.

- a) Permanent Learner Records are required to be kept for a minimum of 55 years unless, upon learner transfer, the transferring school requests the Permanent Learner Record.
- b) Inclusions, at time of review, that are expired, rescinded, or irrelevant will be removed from the Permanent Learner Record and the documents themselves will be shredded.

8. Answer questions/concerns about collection

On request by learners or their parent/guardian, provide the position name or title and the contact information for an officer or contractor of the school who is able to answer questions about collection.

9. Disclose personal information during a medical emergency

Permit the sharing of learner information without requiring learner or parent/guardian consent regarding/for the delivery of health services, social services, or other support services.

10. Ensure proper use of personal information

Allow use of learner personal information by the school authority for the following purposes, assuming that the school received consent for such purposes at the time of notification/collection:

- a) Application processing and the provision of education services and co-curricular programs provided by the school authority.
- b) Administrative functions, including payment of feeds and maintenance or ancillary school programs such as parent/guardian voluntary groups and fundraising activities.
- c) Provision of specialized services in areas of health, psychology, or legal support, or as adjunct information in the delivery of education services that are in the best interests of the learner.

11. Seek legal counsel when required

In the case of a request for learner personal information from separated or divorced parents/guardians, the school authority will be guided by the legal custody agreement, a copy of which shall be provided to the lead administrator (or their designate). If the lead administrator is unsure as to whether the non-custodial parent is entitled to access the learner's personal information, the school's legal counsel will be consulted for a recommendation.

12. Ensure learner records are transferred correctly and securely

On receipt of a request for learner records from a school, Board of Education, or independent school authority within B.C. where the learner is (or will be) enrolled, SelfDesign will transfer that learner's original Permanent Learner Record (including inclusions), the current Learner Learning Plan (if any), and the current Individual Education Plan (in any) to the requesting institution. SelfDesign will retain a copy of the Permanent Learner Record, indicating the school where the records were sent and the date of the learner record transfer.



If the requesting institution is outside of B.C., a copy of the Permanent Learner Record (including inclusions) will be sent, along with the current Learner Learning Plan (if any), and the current Individual Education Plan (in any).

If a prospective employer (inside or outside of B.C.) is requested by the former learner to be provided a summary of the learner's school progress, SelfDesign will obtain a written request from the former learner prior to sending. SelfDesign reserves the right to assess a fee for this service.

13. Ensure sensitive learner records will only be disclosed or transferred in accordance with the law

On receipt of a request for sensitive learner records, SelfDesign will obtain dated and signed parent/guardian written consent of the transfer before sending. However, under no circumstance will SelfDesign transfer a record of a school-initiated report of alleged sexual or physical abuse made to a child protection social worker under section 14 of the Child, Family and Community Service Act.

14. Ensure proper handling of sensitive learner information

Sensitive learner information is stored as highly confidential with restricted access. Only the lead administrator (or their designate) has access to school-initiated reports under section 14 of Child, Family and Community Service Act. For sensitive learner information other than school initiated reports under section 14 of the Child, Family and Community Service Act, the lead administrator (or their designate) may authorize a person(s) access (such as the school authority authorized for the disclosure/transfer of such sensitive learner records).

The lead administrator (or their designate) will obtain parent/guardian written consent that is dated and signed prior to the collection, use, and disclosure of sensitive learner information. Further, the lead administrator is responsible for ensuring that school initiated reports under section 14 of the Child, Family and Community Service Act are retained only for the purpose of child protection proceedings.

Protocol

Permanent Learner Record

The Permanent Learner Record consists of:

- Form 1704, PSB 048 (revised 1997) completed according to the current Permanent Student Record Instructions requirements.
- Copies of a minimum of the two most recent years of Learner Progress Reports or an official transcript of grades.
- Learner Learning Plan, if applicable.
- Individual Education Plan (IEP) and/or Case Management Plan (CMP), if applicable.



• Inclusions (as required to be filed with Form 1704).

Form 1704 Inclusions

Mandatory Inclusions

The following inclusions will be listed on Form 1704, including document date, title, and expiry date or date rescinded (if applicable). Copies of the documents listed will be filed with the Permanent Learner Record.

- Medical Alert (conditions which may require emergency care, e.g., diabetes, epilepsy, anaphylaxis producing allergies) as indicated by the medical alert checkbox.
- Legal Alert (e.g., court orders, name change) as indicated by the legal alert checkbox.
- Personal Education Number (PEN) providing notification that the learner is being home schooled.
- Support services information (e.g., psychometric testing, speech and hearing tests, adjudication requirements for completing assessment activities).
- Other legal documents (e.g., immigration document).

Optional Inclusions

The following inclusions may be listed on Form 1704, including document date, title, and expiry date or date rescinded (if applicable). Copies of the documents listed will be filed with the Permanent Learner Record.

- Records of information which an educator deems relevant and important to the educational program of the learner.
- Award information.
- Standardized test scores (if deemed relevant and important to the educational program of the learner).

If the above optional inclusions are not listed on the Permanent Learner Record Form 1704, then they may be included in the Learner File.

Learner File

Mandatory Information

The following will be included as part of the Learner File.

- Learner eligibility information:
 - o Learner Legal Name proof (e.g., birth certificate, passport, First Nation Status Card). The original document will be verified, and a copy put on the Learner File.
 - Learner's parent(s)/guardian(s) emergency contact information for both home and work.



 Verification that the learner's parent/guardian is legally admitted to Canada and a resident of B.C.

Optional Information

The following may be included as part of the Learner File:

- B.C. Services Card number.
- Learner's doctor's name and contact information.
- Previous Learner Progress Reports (other than the two most recent years required in the Permanent Learner Record).
- Serious discipline records (i.e., copies of letter to parent(s)/guardian(s) regarding discipline matters and corrective actions taken).
- Report of important meetings/discussions relating to a learner.
- Records of information which an educator deems relevant and important to the educational program of the learner if not listed as an inclusion on the Permanent Learner Record.
- Award information if not listed as an inclusion on the Permanent Learner Record.
- Standardized test scores (if deemed relevant and important to the educational program of the learner) if not listed as an inclusion on the Permanent Learner Record.

Secure Storage

Electronic Records

The lead administrator or their delegate is responsible for ensuring all electronic documents are stored securely on servers located in physically protected locations.

Any access to information - whether over the internet, local networks, service to service, or other communication channels - must use industry-standard encryption in transit to protect the confidentiality and integrity of the data.

The lead administrator or their delegate must also ensure the school authority uses current, supported storage technologies and applies industry-standard encryption at rest for all sensitive data. An appropriate backup and recovery plan must be maintained to protect learner records against data loss from hardware failure, corruption, or other incidents.

Paper Records

The lead administrator (or their designate) is responsible for ensuring that hardcopy learner information is locked in fireproof cabinets. If hardcopy learner information is taken off site, the lead administrator is



responsible to ensure that, in transition and at rest, the hardcopy learner information is safely stored and protected at all times.

Inactive Learner Records

The learner records of inactive learners are:

- Archived by the school authority for 55 years after a learner has withdrawn, graduated, or not enrolled in another K-12 school leading to the transfer of learner records.
- Stored securely in a manner that ensures their preservation from calamity (i.e., fire, flood). Access to stored archived records is limited to the lead administrator (or their designate).
- Determined as relevant or not by the lead administrator (or their designate) before being archived.
- After 55 years, a designated records clerk keeps a record of learner records that have been destroyed (i.e., shredded).

- Child, Family and Community Service Act.
- Guidelines for Independent Schools.
- Independent School Act.
- Independent School Regulation.
- Permanent Student Record Instructions.
- Personal Information Protection Act.
- Student Records Order.
- Student Records Requirements and Best Practice.



5.4 Learning

5.4.1 Active Participation Policy

POLICY TYPE: Education/Learning		
EFFECTIVE DATE: 2019-03-21	LAST REVISED: 2023-07-13	
THIS POLICY APPLIES TO:		
Families - learners and paren programs Volunteers - individuals provi	aged to provide services under a contract with SelfDesign Learning Foundation ts(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's iding goods/services under the terms of an agreement with SelfDesign Learning of the Board of Directors for SelfDesign Learning Foundation and the D)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting active participation in online learning.

Definitions

Online Learning - means a method of instruction that relies primarily on communication between learners and educators by means of the internet. It may also include other types of instruction at a distance from the learner, such as correspondence or teleconferencing, as well as in-person services.

Form 1701: Student Data Collection (1701) – is the application required for each learner for educational funding by the Ministry of Education and Child Care (the Ministry).

Course Plan - means, for purposes of demonstrating evidence of active participation in Online Learning, a document that provides an outline for a Grade 8-12 course including the course content and its connection to the curriculum (Curriculum Learning Standards); for example, a course syllabus.

Policy

SelfDesign Learning Community will have evidence of active participation prior to 1701 submissions in order to obtain online learning funding from the Ministry. Further to, SelfDesign Learning Community will only enrol learners in grades K-12 for which SelfDesign Learning Community will be the school of record.

Protocol

Active participation in online learning is equivalent to attendance in an in-person school and is a requirement under the *School Act* and the *Independent School Act*. Boards and Authorities report not only



the enrolment of a learner in an Online Learning School, but also the date that a learner met the criteria for active participation. The date that a learner is deemed actively participating in a course or program is the earliest date, supportable with evidence, that satisfies the criteria for funding. To receive funding for learners enrolled in Online Learning Schools, Boards and Authorities must ensure that evidence is available to demonstrate their active participation prior to submitting *Form 1701: Student Data Collection*.

For full time grades K-9

Learner files for full time grades K-9 will contain:

- A completed school enrolment form for the current school year.
- A Student Learning Plan, and Individual Education Plan if applicable.
- Proof of B.C. residency
- Evidence of engagement completed according to the Online Learning Procedures Guide for K-12 Public and Independent Schools and documented by the relevant snapshot date as indicated in the Form 1701 instructions for each reporting period.

For full time grades 10-12

Learner files for full time grades 10-12 (including all adult learners) will contain:

- A completed school enrolment form for the current school year.
- A Student Learning Plan, and Individual Education Plan if applicable
- Proof of B.C. residency.
- Current course selection form that lists the courses reported for funding that meet graduation requirements.
- A clear course plan on file for each course.
- Evidence of engagement completed according to the Online Learning Procedures Guide for K-12
 Public and Independent Schools and documented by the relevant snapshot date as indicated in the
 Form 1701 instructions for each reporting period.

Related Documents

- Form 1701: Student Data Collection.
- Independent School Act.
- Learner Records Policy.
- School Act.
- Interim Online Learning Procedures Guide for K-12 Public and Independent Schools.

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5.4.2 Grade Promotion and Retention Policy

POLICY TYPE: Education/Learning		
EFFECTIVE DATE: 2018-10-24	LAST REVISED: 2023-10-19	
THIS POLICY APPLIES TO:		
Families - learners and parent programs Volunteers - individuals provide Foundation	ged to provide services under a contract with SelfDesign Learning Foundation s(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's ding goods/services under the terms of an agreement with SelfDesign Learning f the Board of Directors for SelfDesign Learning Foundation and the by	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to making decisions that are in the best interest of learners when it comes to having a learner either advance or repeat a grade or course.

Definitions

None

Policy

SelfDesign Learning Foundation will consider the educational, emotional, and social effects of retention, as well as how alternative materials and instructional strategies could be used to support the learner when making the decision to have a learner either advance or repeat a grade or course.

Decisions will be made by educators, parents/guardians, and the school principal. However, final responsibility for deciding appropriate learner placement rests with the school principal. In the event that a parent/guardian disputes a decision, the parent/guardian shall have the right to appeal in writing to the school principal.

Protocol

SelfDesign Learning Community (SDLC) is a concept-based and competency-focused learning program. Each learner has a unique learning plan developed by the educator, in collaboration with their parents/guardians. The learner's personal learning goals are connected to interdisciplinary, theme-based learning experiences, which are connected to the learning standards of the B.C. curriculum. These learning experiences support learners to build competencies across the curricular subjects through their interests and passions. To support learners in grade progression, the SelfDesign Learning Community



provides ongoing support for learners in areas of challenge or areas that may not be a focus for a learner each learning year. Educator support includes, but is not limited to:

- Reviewing the documentation tracking curricular competencies throughout each learning year and at reporting periods to identify gaps. Providing resources and learning experience suggestions to facilitate development of curricular competencies, either to support areas of challenge or to extend areas of strength.
- Connecting areas of interest with subjects where there may be gaps.
- Reaching out to the High Incidence (HI) Coordinator for specific support, including resources, alternative materials, and instructional strategies, for those learners who are challenged or struggling with specific skills and competencies, despite making a consistent effort. This may result in the creation of a plan for intervention and support, including the creation of an Individualized Education Plan (IEP), depending on the needs and progress of the learner.

Related Documents

• Appeals and Fairness Policy.



5.4.3 Grades 10-12 Policy

POLICY TYPE: Education/Learning		
EFFECTIVE DATE: 2018-10-24	LAST REVISED: 2023-10-31	
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation for SelfDesign (FSD) 		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting grade 10-12 learners during enrolment and course participation.

Definitions

None

Policy

SelfDesign Learning Foundation will ensure that learners in grades 10-12:

- 1. Can enrol at any time, dependent upon space in the program and specific intake and start times to support learner success.
- 2. Are able to determine their academic schedule based on number 1 and can participate in the program from anywhere, as long as B.C. residency and eligibility criteria are met.
- 3. Will complete courses through interdisciplinary themes and add-on courses if the learner has chosen SelfDesign Learning Community as an online learning school for grades 10-12.

Protocol

Enrolment

- Learners enrolling between March and October will begin the course between September and November.
- Learners enrolling between October and Feb will begin the coursework between January and April.



• Learners who do not complete by July will be required to re-enrol in order to complete coursework to remain active in SelfDesign systems, however these courses will not be claimed again on a future 1701.

Course Access

Learners can work on their courses in their own time. All course work is available as an asynchronous program with synchronous connection with educators throughout the course and opportunities for synchronous connection with peers. The SelfDesign grades 10-12 program provides supportive pacing and rhythms, as well as specific intake times to support learners to complete the courses in a manageable way. If the pacing and rhythms become a challenge, individualized plans with timelines are developed in consultation with each learner and their family.

Theme-based Learning and Add-on Courses

Theme-based Learning

Learners enrol in an interdisciplinary program where they choose themes which cover specific courses. These themes are developed based on learner interest, educator expertise and interest, with attention to requirements for graduation in B.C. Learners may select themes for interest, for the courses they cover, or both.

Add-on Courses

Learners can register in add-on courses that are not included in an interdisciplinary theme, where available and as needed

What happens when a learner does not complete by the end of a learning year

It may happen that a learner does not complete by the end of a learning year, even after an individualized completion/support plan has been set up with the learner, educator, and parent/guardian.

- Some learners will fail the course(s) and re-do the course(s) the following year.
- Some learners will fail and are supported to find courses to complete at another provincial or district online learning school, public summer school, etc. so they can move to the next grade the next year.
- Some learners withdraw well before the end of a learning year.

All of these outcomes/options are noted and discussed several months prior to the end of the learning year.

Related Documents

None



5.4.4 Learning Resources Policy

POLICY TYPE: Education/Learning		
EFFECTIVE DATE: 2019-07-25	LAST REVISED: 2023-10-26	
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation for SelfDesign (FSD) 		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to allocating significant resources on a yearly basis to support appropriate educational resource use.

Definitions

Learning Standards - are an explicit statement of what learners are expected to know, understand, and be able to do in a given grade and area of learning.

Learning Resources - are texts, videos, software, and instructional materials that educators use to assist learners to meet expectations for learning defined by provincial and local curricula.

Policy

SelfDesign Learning Foundation will evaluate and approve SelfDesign Learning Community learning resources that form the core program collection of resources with the following considerations (which align with and implement the Learning Resource Selection Model, outlined by Focused Education Resources):

- **Curriculum fit** evaluators examine the resource to determine if it supports the philosophy, rationale, and goals of the B.C. curriculum, and to determine the degree to which it supports the big ideas curricular.
- **Content** evaluators examine the content of the resource to determine its accuracy and relevancy, to determine if it contains the Canadian perspective necessary to support the learning standards of the B.C. curriculum, and to determine its cognitive and linguistic appropriateness for the intended audience.



- Social considerations evaluators examine the resource for social considerations to identify potentially controversial or offensive elements that may exist in the content or presentation, and to highlight where resources might support pro-social attitudes and promote diversity and human rights. Evaluation on social considerations must take into account many considerations within a context of community, societal values and standards, to determine the suitability of the resource for instructional use in B.C. schools. Factors to consider may include approaches to multiculturalism, First Nations learning, gender and gender identity, among others.
- Age and developmental appropriateness.
- **Design of the resource** evaluators examine the resource to determine the effectiveness of its organization, teaching strategies, and assessment provisions in supporting the goals and objectives of the specific curriculum. Evaluators also examine the various technical aspects of the design of the resource to determine if it enhances learner accessibility and understanding.
- Pedagogy.
- Educational philosophy and policies of SelfDesign.
- Requirements set by copyright and privacy legislation are met.

Protocol

Recommending Resources

The Learning Experience Library and the annual Subscription Survey allow any educator, parent, or learner to recommend a resource (and challenge or appeal the selection process).

- The Learning Experience Library has a form that can be accessed and utilized at any time. The form will go to the Library Manager and Education Program Lead for consideration.
- The annual Subscription Survey, each spring, collects suggestions. (The annual Subscription Survey
 notes resources that are under utilized are culled each spring as the school year winds down and,
 following the Learning Resource Selection Model, outlined by Focused Education Resources, new
 resources are brought on board each fall for the start of a new learning year.).



Approving Resources

As an independent school board authority to SelfDesign Learning Community, SDLF authorizes its certified B.C. educators to approve resources in the following ways:

Resource	Approval
Board authority-authorized (BAA) courses in grades 10-12	SelfDesign Learning Foundation
Community-wide, online subscriptions and webinars in alignment with B.C.'s curriculum, including First Peoples Principles of Learning	Digital subscriptions educator (a trained teacher-librarian, B.C. certified educator)
Development of learning experiences in the SelfDesign Experience Library (thematic learning themes and resources in alignment B.C.'s curriculum, including First Peoples Principles of Learning, created by a team of B.C. certified educators)	Educational program lead (B.C. certified educator)
Individual learner resources on Learning Plans (updated three times yearly) and in weekly conversation with families	SelfDesign Learning Community educator with support for determining approvability and suitability of resources available from a B.C. certified educator on the leadership team
Preferred resource list for use of Learning Resources and Services (LRS) funds to support learning plan goals, which is created and vetted by the Procurement Lead	Education team review

All educators and decision makers are encouraged to take the 'Selecting Learning Resources for the Classroom' course offered by Open School B.C.

Removing Resources

Whether or not resources are community-wide or part of individualized learning plans, those resources that do not adhere to the standards set for SelfDesign Learning Community (i.e., do not follow SDLF's Environment of Safety, Acceptance, and Respect Policy) are immediately removed.



To request the removal of a resource:

- 1. Learners and/or parents/guardians are requested to contact their learning consultant/educator.
- 2. Educators will contact the education program lead and/or school principal via email.
- 3. The Principals team will gather the feedback from the individual requesting the removal.
- 4. The Principals team will review the learning resource according to the principles outlined in this policy and will make a decision about the removal of the resource.
- 5. Appeals of a decision can be made. Please see the Appeals & Fairness Policy.

- Appeals and Fairness Policy.
- B.C. curriculum.
- Environment of Safety, Acceptance, and Respect Policy.
- First Peoples Principles of Learning.
- Ministry of Education and Child Care Learning Resources Policy.
- 'Selecting Learning Resources for the Classroom' Selection course (offered by Open School B.C.).
- Learning Resource Selection Model Focused Education Resources.



5.4.5 Proctor Guidelines Policy

POLICY TYPE: Education/Learning		
EFFECTIVE DATE: 2018-1024	LAST REVISED: 2023-10-24	
THIS POLICY APPLIES TO:		
 ✓ Families - learners and pare programs ✓ Volunteers - individuals programs 	gaged to provide services under a contract with SelfDesign Learning Foundation nts(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's viding goods/services under the terms of an agreement with SelfDesign Learning of the Board of Directors for SelfDesign Learning Foundation and the SD)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting learners and proctors in the invigilation process.

Definitions

None

Policy

SelfDesign Learning Foundation will support learners requiring proctors for:

- Grades K-9 foundation skills assessments and,
- Grades 10-12 provincial numeracy and literacy assessments, and the proctors themselves.

Protocol

Grades K-9

SelfDesign Learning Foundation will allow any responsible adult over 18 to proctor.

Grades 10-12

Proctors must be certified teachers or school administrators (including SelfDesign educators). Proctors:

- Must be over the age of 21 years old.
- Not a learner's family member.



Will ensure that the youth writing the provincial assessment does so in an honest manner, using
only their own knowledge, skills, and abilities in the subject area.

Exams and assessments must be:

- Written at a supervised exam site. SelfDesign's provincial assessment facilitator will make arrangements for SelfDesign's learners to write their provincial assessments at host schools, or at a session facilitated by SelfDesign.
 - For literacy and numeracy assessment, SelfDesign will organize them during January, April, June, and November sessions.
- Written electronically and the computer must be configured appropriately and securely as outlined
 in the electronic computer and browser requirements. Security controls must be downloaded and
 installed. The assessment/exam must stay secure during and after it is written.
- Written during the scheduled exam window, adhering to the set start and end times.
- Submitted by the learner upon completion.

After an assessment/exam, proctors must return all materials to the Ministry.

Learners may have access to a scribe and/or reader, as required. Scribes/Readers must follow the guidelines for Scribes/Readers provided by SelfDesign.

- Electronic Computer and Browser Requirements
- Guidelines for Scribes/Readers



5.4.6 Progress Reporting Policy

POLICY TYPE: Education/Learning		
EFFECTIVE DATE: 2018-10-24	LAST REVISED: 2023-10-24	
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learn Foundation Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation (FSD) 		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to providing meaningful progress reporting to learners and parents/guardians.

Definitions

None

Policy

SelfDesign Learning Foundation, through educators, will, for each learner enrolled at SelfDesign Learning Community in K-9, offer timely, meaningful, and flexible communication of learning.

SDLF, through educators, will, for each learner enrolled at SelfDesign Learning Community in grades 10-12, offer written and verbal anecdotal feedback, formative assessment comments, rubric levels, and interim guidepost comments in an ongoing fashion throughout all courses.

Protocol

Records of completion of courses, including final proficiency scales (K-9) and course percentages (10-12) are reported to the learner and to the Ministry.

- Authentic Work Policy
- Grading Policy



5.4.7 Authentic Work Policy

POLICY TYPE: Education/Learning		
EFFECTIVE DATE: 2018-1024	LAST REVISED: 2023-10-24	
THIS POLICY APPLIES TO:		
 ✓ Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs ✓ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation ☐ Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation for SelfDesign (FSD) 		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to and expects honesty from K-12 learners, parents/guardians, and support providers.

Definitions

Plagiarism - is the practice of taking someone else's work or ideas and passing them off as one's own, including:

- Turning in someone else's work as your own.
- Copying words or ideas from someone else without giving credit.
- Failing to put a quotation in quotation marks.
- Giving incorrect information about the source of a quotation.
- Changing words by copying the sentence structure of a source without giving credit.
- Copying so many words or ideas from a source that it makes up the majority of your work, whether you give credit or not.

Policy

SelfDesign Learning Foundation, through educators, will have weekly contact with each learner with respect to the learner's activities and must ascertain, through questioning and conversation, the validity of learning. Educators are also required to have at least two direct connections per year with each learner and their family, if appropriate, during which educators observe the learner, either in person or in a video conference.



Protocol

In grades 10-12, at the beginning of each course/thematic session, learners are required to fill out the Authentic Work and Tutor Use Declaration Agreement.

Learners who submit plagiarized work for formative and summative assessment will be required to complete the Academic Integrity Challenge to learn more about plagiarism. If subsequent plagiarism occurs the learner will be required to have a meeting with a member of the school principal's team and may have other restrictions or consequences implemented. In the case where a learner submitted plagiarized work for summative assessment, the learner may not have met the minimum requirements to pass the course. In these situations, incidents will be looked at individually and the learner's situation and previously completed work will be taken into consideration.

- Academic Integrity Challenge.
- Authentic Work and Tutor Use Declaration Agreement.
- SDLC Statement on Use of Artificial Intelligence.
- Grading Policy.
- Progress Reporting Policy.



5.4.8 Grading Policy

POLICY TYPE: Education/Learning		
EFFECTI\	VE DATE: 2018-10-24	LAST REVISED: 2023-10-18
	Families - learners and parents(s) programs Volunteers - individuals providing Foundation	d to provide services under a contract with SelfDesign Learning Foundation)/guardian(s) of learners participating in SelfDesign Learning Foundation's g goods/services under the terms of an agreement with SelfDesign Learning the Board of Directors for SelfDesign Learning Foundation and the
_	Foundation for SelfDesign (FSD)	e board of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to providing fair and collaborative grading practices for learners.

Definitions

None

Policy

SelfDesign Learning Foundation, through educators, will assess learning and provide summative assessment, including determining final marks in grades 10-12, according to established assessment guidelines and protocols.

Protocol

Learner artifacts are assessed using anecdotal formative feedback on an ongoing basis, whether through Observing for Learning or through assessment of learner artifacts. Summative assessment checkpoints take place throughout the learning year (K-9) or semester course (10-12), ending with final summative evaluation and percentage marks, if applicable. These are determined through collaborative assessment opportunities between the learner and all the educators who have worked with that learner, as appropriate.

- Authentic Work Policy.
- Progress Reporting Policy.



5.5 Roles and Responsibilities

5.5.1 Role of the Educator Assistant Policy

POLICY TYPE: Education/Roles and Responsibilities			
EFFECTIVE DATE: 2018-10-24			
THIS PC	THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation for SelfDesign (FSD) 		/guardian(s) of learners participating in SelfDesign Learning Foundation's g goods/services under the terms of an agreement with SelfDesign Learning	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting educator assistants in their role.

Definitions

Certified Teacher – an educator that is certified by the B.C. Teacher Regulation Branch to teach the course, directly responsible to: plan, direct, assess, and report on learner learning. A certified teacher can be classified as an educator assistant in cases where they are teaching outside their certified subject and must fulfill all requirements of an educator assistant when acting in that role.

Educator Assistant (EA) – supports the educator in working one on one with the learner and/or in supporting the delivery of the course. The EA supports the educator and does not, in any way, replace the responsibility of the educator.

Policy

SelfDesign Learning Foundation will put guidelines in place for educators and educator assistants (EAs) as they work together.



Protocol

The EA will:

- Be identified, along with the educator, in all SelfDesign systems when there is the provision of an EA.
- Take part in discussing the course approach with the educator.
- Work with and provide input to the educator at assessment times.
- Acknowledge that the educator will submit the assessment and final grades.

Related Documents

- Grades 10-12 Role of the Educator Policy.
- Grades 10-12 Role of the Parent/Guardian Policy.
- Grades 10-12 Role of the Learner Policy.
- Grades 10-12 Role of the Learning Specialist Policy.
- Grades 10-12 Role of the Support Provider Policy.
- K-9 Role of the Educator(s) Policy.
- K-9 Role of the Learner Policy.
- K-9 Role of the Parent/Guardian Policy.
- K--9 Role of the Support Provider Policy.

Path to Completion - is a personalized learning plan for learners in grades 10-12 that outlines the courses, themes, and add-ons an individual learner has and will take to chart a course to high school graduation/completion for the learner. It includes courses taken through cross-enrolment.

Individual Education Plan (IEP) - designed for a learner that includes one or more of the following: personalized goals or learning outcomes that are different from, or in addition to expected learning outcomes, a list of support services, a list of adapted materials, instruction or assessment methods.

Policy

SelfDesign Learning Foundation will put guidelines in place for educators as they provide educational leadership and work in cooperation and collaboration with the learner and their parent(s)/guardian(s) to plan, support, and account for the learner's learning progress.



Protocol

Learning consultants will:

- Support the learner to develop self-awareness of their strengths, stretches, interests, passions, and activities.
- Create a path to completion that outlines courses, themes, add-ons (that chart a course to completion for the learner, including cross-enrolment), and that meet the Ministry of Education curriculum requirements, in collaboration with each enrolled learner and their parent(s)/guardian(s).
- Will monitor learning each week, respond to weekly Observing for Learning communications, and assess and evaluate learning in relation to goals, objectives, and the Learning Standards in the B.C. curriculum.
- Promote learner success through clear expectations, prompt responses, and weekly communication and feedback.
- Connect Career Education course materials and learner-created artifacts to the B.C. curriculum by assessing challenges, portfolios, and personal projects, together with the learning specialist and learner where applicable.
- Advise learners on suitable learning resources to meet the learner's needs and that fulfill the provincial learning standards.
- Model, guide, and encourage legal, ethical, and safe behaviour related to technology use.
- Officially communicate learning and assessment with families seasonally.
- Where applicable, create and monitor an Individual Education Plan (IEP) as well as a supporting budget for the use of supplemental funding to meet IEP goals, in consideration of the family's priorities, the documented recommendations, and the guidelines from the Ministry of Education and Child Care.
- Where applicable, find appropriate support providers in the community, in accordance with the learner's IEP, and in consultation with the family and with the community professionals involved. Supervise, guide, and monitor the work of all support providers.
- Use information shared by the learner, the family, and support providers through weekly contact, to monitor growth towards learning plan/IEP goals.
- Manage the learner's program, keeping all reports, correspondence, and documentation current.
- Where applicable, provide both special education and educational expertise, to develop and implement the learner's education program and provide additional special education services.



- Grades 10-12 Role of the Parent/Guardian Policy.
- Grades 10-12 Role of the Learner Policy.
- Grades 10-12 Role of the Learning Specialist Policy.
- Grades 10-12 Role of the Support Provider Policy.
- Learning Standards (B.C. Curriculum).



5.5.2 Grades 10-12 Role of the Learner Policy

POLICY TYPE: Education/Roles and Responsibilities		
EFFECTIVE DATE: 2018-10-24	LAST REVISED: 2023-11-02	
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning 		
Foundation	of the Board of Directors for SelfDesign Learning Foundation and the	
Foundation for SelfDesign (FSI		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting learners in their role during grades 10-12.

Definitions

Learning Consultant (LC) - is a B.C. certified teacher. The main role of the LC is to provide educational leadership and work in cooperation and collaboration with the grade 10-12 learner, with support from parent/guardian, support provider(s) and/or other learning team member(s) to plan, support, and account for the learner's learning progress.

Learning Specialist (LS) - is a B.C. certified teacher. The main role of the LS is to a) provide educational leadership and work in cooperation and collaboration with the learner to facilitate weekly workshops, support activities, and support processes that foster personal learner growth and b) connect theme and add-on course materials and learner-created artifacts to the B.C. curriculum by assessing weekly challenges, portfolios, and personal projects, together with the learning consultant and learner where applicable.

Support Provider – is a 3rd party service provider contracted by SDLF to provide specific services in support of progress on goals outlined by the LC on a learner's Individual Education Plan, if applicable.

Observing for Learning process - acts as the base for communications and interactions between grade 10-12 learner and LC, with support from parent/guardian, support provider(s) and/or other learning team member(s), to dialogue and reflect upon the development and progress of the learner as well as building relationships among the learning team. It is fundamental to the conversations that live at the heart of our program.



Path to Completion – is a personalized learning plan for learners in grades 10-12 that outlines the courses, themes, and add-ons an individual learner has and will take to chart a course to high school completion. It includes courses taken through cross-enrolment.

Individual Education Plan (IEP) – designed for a learner that includes one or more of the following: personalized goals or learning outcomes that are different from, or in addition to expected learning outcomes, a list of support services, a list of adapted materials, instruction or assessment methods.

Policy

SelfDesign Learning Foundation will put guidelines in place for learners to take responsibility for their own Observing for Learning communications.

Protocol

Learners will:

- Collaborate with their learning consultant, with support from parent(s)/guardian(s), support
 provider(s) and/or other learning team member(s) to plan, self-assess and dialogue about their
 learning progress, including participating in self-assessment and goal setting of core
 competencies.
- Provide the educators, LC and LS(s), with insight into their passions, interests, learning styles, work habits, motivations and goals for the educational process.
- Inform the LC or LS of resources and services successfully used in the past and/or preferred for the present.
- Reflect on their learning and communicate weekly with both the LC and LS to discuss progress and needs.
- Request changes to the Path to Completion, including indicating cross-enrolment with other schools for approval.
- Complete creation of learning artifacts in timely ways according to guidelines, including weekly challenges, portfolios and personal projects, engaging in further conversation with their LC and LS(s) when appropriate.
- Engage in legal, ethical, and safe behaviour related to technology use.

- Grades 10-12 Role of the Learning Consultant Policy
- Grades 10-12 Role of the Parent/Guardian Policy
- Grades 10-12 Role of the Learning Specialist Policy
- Grades 10-12 Role of the Support Provider Policy



5.5.3 Grades 10-12 Role of the Learning Consultant Policy

POLICY TYPE: Education/Roles and Responsibilities		
EFFECTIVE DATE: 2018-10-24 LAST REVISED: 2023-11-02		
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation for SelfDesign (FSD) 		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting learning consultants in their role working with learners in grades 10-12.

Definitions

Learning Consultant (LC) - The main role of the LC is to provide educational leadership and work in cooperation and collaboration with the grade 10-12 learner, with support from parent/guardian, support provider(s) and/or other learning team member(s) to plan, support, and account for the learner's learning progress.

Learning Specialist (LS) - the LS is a B.C. certified teacher. The main role of the LS is to a) provide educational leadership and work in cooperation and collaboration with the learner to facilitate weekly workshops, support activities, and support processes that foster personal learner growth and b) connect theme and add-on course materials and learner-created artifacts to the B.C. curriculum by assessing weekly challenges, portfolios, and personal projects, together with the learning consultant and learner where applicable.

Support Provider – is a 3rd party service provider contracted by SDLF to provide specific services in support of progress on goals outlined by the LC on a learner's Individual Education Plan, if applicable.

Observing for Learning process - acts as the base for communications and interactions between grade 10-12 learner and LC, with support from parent/guardian, support provider(s) and/or other learning team member(s), to dialogue and reflect upon the development and progress of the learner as well as building relationships among the learning team. It is fundamental to the conversations that live at the heart of our program.



Path to Completion - is a personalized learning plan for learners in grades 10-12 that outlines the courses, themes, and add-ons an individual learner has and will take to chart a course to high school completion. It includes courses taken through cross-enrolment.

Individual Education Plan (IEP) - designed for a learner that includes one or more of the following: personalized goals or learning outcomes that are different from, or in addition to expected learning outcomes, a list of support services, a list of adapted materials, instruction or assessment methods.

Policy

SelfDesign Learning Foundation will put guidelines in place for educators as they provide educational leadership and work in cooperation and collaboration with the learner and their parent(s)/guardian(s) to plan, support, and account for the learner's learning progress.

Protocol

Learning consultants will:

- Support the learner to develop self-awareness of their strengths, stretches, interests, passions, and activities.
- Create a path to completion that outlines courses, themes, add-ons (that chart a course to completion for the learner, including cross-enrolment), and that meet the Ministry of Education curriculum requirements, in collaboration with each enrolled learner and their parent(s)/guardian(s).
- Will monitor learning each week, respond to weekly Observing for Learning communications, and assess and evaluate learning in relation to goals, objectives, and the Learning Standards in the B.C. curriculum.
- Promote learner success through clear expectations, prompt responses, and weekly communication and feedback.
- Connect Career Education course materials and learner-created artifacts to the B.C. curriculum by assessing challenges, portfolios, and personal projects, together with the learning specialist and learner where applicable.
- Advise learners on suitable learning resources to meet the learner's needs and that fulfill the provincial learning standards.
- Model, guide, and encourage legal, ethical, and safe behaviour related to technology use.
- Officially communicate learning and assessment with families seasonally.
- Where applicable, create and monitor an Individual Education Plan (IEP) as well as a supporting budget for the use of supplemental funding to meet IEP goals, in consideration of the family's priorities, the documented recommendations, and the guidelines from the Ministry of Education.



- Where applicable, find appropriate support providers in the community, in accordance with the learner's IEP, and in consultation with the family and with the community professionals involved. Supervise, guide, and monitor the work of all support providers.
- Use information shared by the learner, the family, and support providers through weekly contact, to monitor growth towards learning plan/IEP goals.
- Manage the learner's program, keeping all reports, correspondence, and documentation current.
- Where applicable, provide both special education and educational expertise, to develop and implement the learner's education program and provide additional special education services.

- Grades 10-12 Role of the Parent/Guardian Policy
- Grades 10-12 Role of the Learner Policy
- Grades 10-12 Role of the Learning Specialist Policy
- Grades 10-12 Role of the Support Provider Policy
- Learning Standards (B.C. Curriculum)



5.5.4 Grades 10-12 Role of the Learning Specialist Policy

POLICY TYPE: Education/Roles and Responsibilities		
EFFECTI	VE DATE: 2018-10-24	LAST REVISED: 2023-11-02
THIS PO	DLICY APPLIES TO:	
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation 		
	Board members - members of Foundation for SelfDesign (FSD	the Board of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting learning specialists in their role during grades 10-12.

Definitions

Learning Consultant (LC) - is a B.C. certified teacher. The main role of the LC is to provide educational leadership and work in cooperation and collaboration with the grade 10-12 learner, with support from parent/guardian, support provider(s) and/or other learning team member(s) to plan, support, and account for the learner's learning progress.

Learning Specialist (LS) - is a B.C. certified teacher. The main role of the LS is to a) provide educational leadership and work in cooperation and collaboration with the learner to facilitate weekly workshops, support activities, and support processes that foster personal learner growth and b) connect theme and add-on course materials and learner-created artifacts to the B.C. curriculum by assessing weekly challenges, portfolios, and personal projects, together with the learning consultant and learner where applicable.

Support Provider – is a 3rd party service provider contracted by SDLF to provide specific services in support of progress on goals outlined by the LC on a learner's Individual Education Plan, if applicable.

Path to Completion – is a personalized learning plan for learners in grades 10-12 that outlines the courses, themes, and add-ons an individual learner has and will take to chart a course to high school completion for the learner. It includes courses taken through cross-enrolment.

Individual Education Plan (IEP) – designed for a learner that includes one or more of the following: personalized goals or learning outcomes that are different from, or in addition to expected learning outcomes, a list of support services, a list of adapted materials, instruction or assessment methods.



Policy

SelfDesign Learning Foundation will put guidelines in place for learning specialists as they a) provide educational leadership and work in cooperation and collaboration with the learner to facilitate weekly workshops, support activities, and support processes that foster personal learner growth and b) connect theme and add-on course materials and learner-created artifacts to the B.C. curriculum by assessing weekly challenges, portfolios, and personal projects, together with the learning consultant and learner where applicable.

Protocol

Learning specialists will:

- Engage and become familiar with weekly content, resources, and challenges.
- Plan and facilitate weekly real-time meetings to support peer-to-peer learner connection in an
 inclusive environment, centered around the theme topic, with inspiration from the current weekly
 content.
- Host weekly, consistent office hours for learners to receive personalized support for their learning or provide one-to-one support to families/learners with respect to content.
- Use the learning platform as directed to keep track of learner progress.
- Communicate with learners and/or LCs regarding incomplete theme/add-on submissions.
- Request Completion Plans for learners as needed based on the Completion Plan Guidelines for Educators.
- Document any questions or impacts pertaining to educator workflow as directed.
- Complete assessments of learning artifacts in timely ways according to guidelines.
- Assess learner artifacts and share anecdotal comments that reference SelfDesign's provided assessment frameworks and guidelines.
- Assess learner artifacts submitted for summative assessment, including challenges, portfolio and personal projects, engaging in further conversation with LCs and learners when appropriate.
- Provide a final percentage grade for each course, theme, or add-on.
- Promote learner success through clear expectations, prompt responses, and weekly communication and feedback.
- Assess and evaluate learning in relation to goals, objectives, and the Learning Standards in the B.C. curriculum.
- Model, guide, and encourage legal, ethical, and safe behaviour related to technology use.



- Grades 10-12 Role of the Learning Consultant Policy
- Grades 10-12 Role of the Parent/Guardian Policy
- Grades 10-12 Role of the Learner Policy
- Grades 10-12 Role of the Support Provider Policy
- Learning Standards (B.C. Curriculum)



5.5.5 Grades 10-12 Role of the Parent/Guardian Policy

POLICY TYPE: Education/Roles and Responsibilities		
EFFECTIVE	DATE: 2018-10-24 LA	ST REVISED: 2023-11-02
THIS POLIC	CY APPLIES TO:	
☐ Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation		
	milies - learners and parents(s)/guardia ograms	n(s) of learners participating in SelfDesign Learning Foundation's
	lunteers - individuals providing goods/sundation	services under the terms of an agreement with SelfDesign Learning
_	ard members - members of the Board undation for SelfDesign (FSD)	of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting parents/guardians in their role during grades 10-12.

Definitions

Learning Consultant (LC) - is a B.C. certified teacher. The main role of the LC is to provide educational leadership and work in cooperation and collaboration with the grade 10-12 learner, with support from parent/guardian, support provider(s) and/or other learning team member(s) to plan, support, and account for the learner's learning progress.

Learning Specialist (LS) - is a B.C. certified teacher. The main role of the LS is to a) provide educational leadership and work in cooperation and collaboration with the learner to facilitate weekly workshops, support activities, and support processes that foster personal learner growth and b) connect theme and add-on course materials and learner-created artifacts to the B.C. curriculum by assessing weekly challenges, portfolios, and personal projects, together with the learning consultant and learner where applicable.

Support Provider – is a 3rd party service provider contracted by SDLF to provide specific services in support of progress on goals outlined by the LC on a learner's Individual Education Plan, if applicable.

Path to Completion – is a personalized learning plan for learners in grades 10-12 that outlines the courses, themes, and add-ons an individual learner has and will take to chart a course to high school completion for the learner. It includes courses taken through cross-enrolment.

Individual Education Plan (IEP) – designed for a learner that includes one or more of the following: personalized goals or learning outcomes that are different from, or in addition to expected learning outcomes, a list of support services, a list of adapted materials, instruction or assessment methods.



Policy

SelfDesign Learning Foundation will take the input of and work closely with learners' families to develop a learning plan that meets the educational needs of the learners, understanding that the parent/guardian's role is vital.

Protocol

Parents/Guardians usually know their learner's needs better than anyone and often have clear ideas as to the types of learning activities that would best facilitate their learner's optimal development. The parent/guardian's role is central as they:

- Have responsibility for the learner's well-being, growth, and development.
- Support the LC's and LS's professional training and expertise regarding the learner.
- Support the LC and learner, as necessary, by providing the LC with insight into the child's passions, interests, learning styles, work habits, family values, and educational philosophy.
- Inform the LC of resources and services successfully used by the learner in the past and/or preferred for the present.
- Request changes to the Path to Completion, including indicating cross-enrolment with other schools for approval.
- Approve the Individualized Education Plan (IEP), where applicable.
- Facilitate, where needed, the activities and goals noted in the learning plan and IEP.
- Facilitate communication with any support provider contracted to support their child's IEP goals.
- Share information with the LC about the learner's individual learning path (strengths, stretches, highlights) on an ongoing basis.
- Together with the learner, where appropriate, request changes to the IEP.

- Grades 10-12 Role of the Learning Consultant Policy.
- Grades 10-12 Role of the Parent/Guardian Policy.
- Grades 10-12 Role of the Learning Specialist Policy.
- Grades 10-12 Role of the Support Provider Policy.



5.5.6 Grades 10-12 Role of the Support Provider Policy

POLICY TYPE: Education/Roles and Responsibilities		
EFFECT	TVE DATE: 2018-10-24	LAST REVISED: 2023-11-02
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs 		
\checkmark	Volunteers - individuals provide Foundation	ling goods/services under the terms of an agreement with SelfDesign Learning
	Board members - members of Foundation for SelfDesign (FSD	f the Board of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting support providers in their role during K-9.

Definitions

Learning Consultant (LC) - is a B.C. certified teacher. The main role of the LC is to provide educational leadership and work in cooperation and collaboration with the grade 10-12 learner, with support from parent/guardian, support provider(s) and/or other learning team member(s) to plan, support, and account for the learner's learning progress.

Learning Specialist (LS) - is a B.C. certified teacher. The main role of the LS is to a) provide educational leadership and work in cooperation and collaboration with the learner to facilitate weekly workshops, support activities, and support processes that foster personal learner growth and b) connect theme and add-on course materials and learner-created artifacts to the B.C. curriculum by assessing weekly challenges, portfolios, and personal projects, together with the learning consultant and learner where applicable.

Support Provider – is a 3rd party service provider contracted by SDLF to provide specific services in support of progress on goals outlined by the LC on a learner's Individual Education Plan, if applicable.

Individual Education Plan (IEP) – designed for a learner that includes one or more of the following: personalized goals or learning outcomes that are different from, or in addition to expected learning outcomes, a list of support services, a list of adapted materials, instruction or assessment methods.

Policy

SelfDesign Learning Foundation will put guidelines in place for support providers as they implement, in collaboration with the LC, learner, and the parent(s)/guardian(s), the goals stated in a learner's Individual Learning Plan (IEP).



Protocol

Support providers will:

- Promote learner success through clear expectations, prompt responses, and regular communication and feedback with the learner, LC and/or LS, and parent(s)/guardian(s).
- Support the LC by providing feedback on learning in relation to goals, objectives, and provincial learning outcomes as required.
- If required, provide seasonal updates on learner progress on IEP goals to LC and parent/guardian.
- Recognize that educators have professional training and expertise and are providing direction and supervision to the support provider.
- Model, guide, and encourage legal, ethical, and safe behaviour related to technology use.
- Maintain records of learning achievement and make them available to the LC on an ongoing basis.
- Suggest changes to the established educational plan/goals to the LC, including the use of field trips and events.

- Grades 10-12 Role of the Educator Policy
- Grades 10-12 Role of the Parent/Guardian Policy
- Grades 10-12 Role of the Learner Policy
- Grades 10-12 Role of the Learning Specialist Policy



5.5.7 K-9 Role of the Learning Consultant Policy

POLICY TYPE: Education/Roles and Responsibilities		
EFFECTIVE DATE: 2018-10-24 LAST REVISED: 2023-10-31		
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs 		
	Volunteers - individuals providing Foundation	g goods/services under the terms of an agreement with SelfDesign Learning
	Board members - members of the Foundation for SelfDesign (FSD)	ne Board of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting educators in their role during K-9.

Definitions

Learning Consultant (LC) - another name for the educator. The LC/educator is a B.C. certified teacher. The main role of the LC/educator is to provide educational leadership and work in cooperation and collaboration with the learner and their parent(s)/guardian(s) to plan, support, and account for the learner's learning progress.

Observing for Learning process - acts as the base for communications and interactions between parent/guardian, K-9 learner, and learning consultant, with support from support provider(s) and/or other learning team member(s), to grow abilities to notice and reflect upon the development and progress of the learner as well as building relationships among the learning team. This process is fundamental to the conversations that live at the heart of our program.

Policy

SelfDesign Learning Foundation will put guidelines in place for educators as they provide educational leadership and work in cooperation and collaboration with the learner and their parent(s)/guardian(s) to plan, support, and account for the learner's learning.



Protocol

LCs/Educators will:

- Recognize that the parent/guardian of the learner knows the learner best.
- Develop and maintain a strong relationship of mutual trust and understanding with the learner and family through weekly communication, providing ideas, resources, extensions, and support, as appropriate.
- Develop a learning plan that meets the Ministry of Education and Child Care curriculum requirements, in consultation with parents/guardians and/or each enrolled learner.
- Advise parents/guardians and learners on suitable learning resources to meet the learner's needs and that fulfill the provincial learning outcomes.
- Approve budgets for learning resources and services to support the learning plan.
- Promote learner success through clear expectations, prompt responses, and weekly communication and feedback.
- Assess and evaluate learning in relation to goals, objectives, and the Learning Standards in the B.C. curriculum.
- Officially communicate learning and assessment with families seasonally, through a process of
 working with families to review and report a learner's learning plan four times a year; and where
 applicable, review the Individual Education Plan (IEP) at least twice during a year.
- Model, guide, and encourage legal, ethical, and safe behaviour related to technology use.
- Where applicable, create and monitor an IEP as well as a supporting budget for the use of supplemental Inclusive Education funding to meet the IEP goals, in consideration of the family's priorities, the documented recommendations, and the guidelines for the Ministry of Education and Child Care.
- Where applicable, find appropriate support providers in the community, in accordance with the learner's IEP, and in consultation with the family and with the community professionals involved. Guide and monitor the work of all support providers.
- Use information shared by the learner, the family, and support providers through weekly contact to monitor growth towards learning plan/IEP goals.
- Manage the learner's program, keeping all reports, correspondence, and documentation current.
- Visit learners and families in person once during the year, if geographically possible.
- Where applicable, provide both special education and educational expertise to develop and implement the learner's educational program and provide additional special education services.



- K-9 Role of the Learner Policy.
- K-9 Role of the Parent/Guardian Policy.
- K-9 Role of the Support Provider Policy.
- Learning Standards (B.C. Curriculum).



5.5.8 K-9 Role of the Learner Policy

POLICY TYPE: Education/Roles and Responsibilities		
EFFECTIVE	DATE: 2018-10-24 L	AST REVISED: 2023-10-31
THIS POLICY APPLIES TO:		
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs 		
■ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation		
_	ard members - members of the Board undation for SelfDesign (FSD)	d of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting learners in their role during K-9.

Definitions

None

Policy

SelfDesign Learning Foundation will put guidelines in place for learners who take responsibility for their own Observing for Learning communications.

Protocol

The following are the guidelines in place for learners who take responsibility for their own *Observing for Learning* communications:

- Collaborate with your educator(s) and your parent(s)/guardian(s) to help develop your learning plan, providing your educator(s) with insight into your passions, interests, learning styles, work habits, and goals for the educational process. In this way your learning plan can be personalized.
- Inform your educator(s) of resources and services that you have successfully used in the past and/or that you prefer for the present.
- Reflect on your learning and communicate weekly with your educator(s) to discuss progress and needs.
- Request changes to the learning plan when you want them, including the addition of activities and events (e.g., workshops, classes, field trips).



- K-9 Role of the Learning Consultant Policy.
- K-9 Role of the Parent/Guardian Policy.
- K-9 Role of the Support Provider Policy.



5.5.9 K-9 Role of the Parent/Guardian Policy

POLICY TYPE: Education/Roles and Responsibilities				
EFFECT	IVE DATE: 2018-10-24	LAST REVISED: 2023-10-31		
THIS PO	DLICY APPLIES TO:			
 Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs ✓ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation ☐ Board members - members of the Board of Directors for SelfDesign Learning Foundation and the Foundation for SelfDesign (FSD) 				

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting parents/guardians in their role during K-9 as parents/guardians are vital members of the learning team at SelfDesign Learning Community.

Definitions

None

Policy

SelfDesign Learning Foundation will take the input of and work closely with learners' families to develop a learning plan that meets the learning needs of the families' learners, understanding that the parent/guardian's role is central.

Protocol

Parents/Guardians usually know their child's/learner's needs better than anyone and they often have clear ideas as to the types of learning activities that would best facilitate their child's/learner's optimal development. The parent/guardian's role is central as they:

- Have primary responsibility for their child's/learner's well-being, growth, and development.
- Recognize that educators have professional training and expertise.
- Collaborate with the educator(s) to help personalize the learning plan by providing the educator with insight into their child's passions, interests, learning styles, work habits, family values, and educational philosophy.
- Inform the educator(s) of resources and services successfully used in the past and/or preferred for the present.
- Approve the learning plan.



- Facilitate the activities and goals noted in the learning plan, communicating weekly with the educator(s) to discuss progress and needs of the learner.
- Maintain information about their learner's individual learning path (strengths, challenges, highlights) on an ongoing basis.
- Ensure grades 4 and7 learners have time and opportunity to complete the B.C. Foundation Skills Assessments, as required.
- Request changes to the educator, including the addition of activities and events (e.g., workshops, classes, field trips).

- K-9 Role of the Learning Consultant Policy.
- K-9 Role of the Learner Policy.
- K-9 Role of the Support Provider Policy.



5.5.10 K-9 Role of the Support Provider Policy

POLICY TYPE: Education/Roles and Responsibilities				
EFFECT	IVE DATE: 2018-10-24	LAST REVISED: 2023-10-31		
THIS P		to provide services under a contract with SelfDesign Learning Foundation		
	Families - learners and parents(s)/programs	guardian(s) of learners participating in SelfDesign Learning Foundation's		
\checkmark	✓ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation			
	Board members - members of the Foundation for SelfDesign (FSD)	e Board of Directors for SelfDesign Learning Foundation and the		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to supporting support providers in their role during K-9.

Definitions

None

Policy

SelfDesign Learning Foundation will put guidelines in place for support providers as they implement, in collaboration with the educator(s) and parent(s)/guardian(s), the goals stated in a learner's Individual Learning Plan (IEP).

Protocol

Support providers will:

- Promote learner success through clear expectations, prompt responses, and weekly communication and feedback with the educator(s), parent(s)/guardian(s), and learner.
- Support the educator(s) by providing feedback on learning in relation to goals, objectives, and provincial learning outcomes as required.
- Model, guide, and encourage legal, ethical, and safe behaviour related to technology use.
- Recognize that educators have professional training and expertise.
- Maintain records of learning achievement and make available to the educator(s) on an ongoing basis.
- Suggest changes to the educator(s), including the use of field trips and events.



- K-9 Role of the Learning Consultant Policy.
- K-9 Role of the Learner Policy.
- K-9 Role of the Parent/Guardian Policy.



5.6 Safety

5.6.1 Anaphylaxis Policy

POLICY TYPE: Education/Safety				
EFFECTIVE DA	ATE: 2018-10-24	LAST REVISED: 2023-11-17		
THIS POLICY	APPLIES TO:			
 ✓ Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs 				
✓ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation				
_	d members - members of dation for SelfDesign (FSD)	the Board of Directors for SelfDesign Learning Foundation and the		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to protecting learners with anaphylactic allergies.

Definitions

Anaphylaxis - pronounced [anna-fill-axis] – a sudden and severe allergic reaction, which can be fatal, requiring immediate medical emergency measures be taken.

Policy

SelfDesign Learning Foundation will put measures in place to prevent serious reactions and deaths due to anaphylaxis. While SDLF cannot guarantee an allergen-free environment when learners are engaged in-person in SelfDesign Learning Community camps or in-person gatherings, reasonable steps will be taken to provide an allergy-safe and allergy-aware environment for learners with life-threatening allergies by implementing the following:

- Identifying Anaphylaxis.
- Identifying Individuals at Risk.
- Records Keeping.
- Emergency Procedures.
- Use of Medical Identification.
- Provision and Storage of Medication.
- Allergy Awareness, Prevention, and Avoidance Strategies.
- Training Strategy.



Protocol

Identifying Anaphylaxis

If a learner expresses any concern that a reaction might be starting, the learner should always be taken seriously.

An anaphylactic reaction can involve any of the following symptoms, which may appear alone or in any combination, regardless of the allergen:

Type of Reaction	Symptoms
Skin	 Hives (it is important to note that anaphylaxis can occur without hives) Swelling Itching Warmth Redness Rash
Breathing (Respiratory)	 Wheezing Shortness of breath Throat tightness Cough Hoarse voice Chest pain/tightness Nasal congestion or hay fever like symptoms (runny nose, itching nose, watery eyes, sneezing) Trouble swallowing
Stomach (Gastrointestinal)	NauseaPain/crampsVomitingDiarrhea



Type of Reaction	Symptoms
Heart (Cardiovascular)	 Pale/blue colour Weak pulse Passing out Dizzy/light-headed Shock
Other	 Anxiety Feeling of impending doom Headache Uterine cramps in females

Signs and symptoms of an allergic reaction can occur within minutes of allergen exposure and, although reactions usually occur within two hours of exposure, in rarer cases reactions can develop hours later. Warning signs as well as the severity and intensity of symptoms can vary from person to person and sometimes from reaction to reaction in the same person.

Because of the unpredictability of reactions, early symptoms should never be ignored, especially if the person has suffered an anaphylactic reaction in the past. When a reaction begins, it is important to respond immediately, following instructions in the learner's specific Learner Emergency Procedure Plan if the learner is anaphylactic. The cause of the reaction can be investigated later.

Identifying Individuals at Risk

Parent/Guardian Responsibilities:

- Notifying the school principal when a child is diagnosed as being at risk of anaphylaxis
- Providing the school with updated medical information annually or, in a timely manner, following a new diagnosis/significant change
- Providing the school with updated medical information whenever there is a significant change related to their child

Responsibilities of those shown an individual learner's emergency procedure plan

Those who are shown an individual learner's emergency procedure plan (e.g., principals, educators, volunteers, classmates) have a duty to maintain the confidentiality of all learner's personal health information.



In the Online Classroom:

- 1. At the beginning of each school year, or in a timely manner following a new diagnosis/significant change, parent(s)/guardian(s) are responsible to provide the school principal with updated medical information related to their child.
- 2. Parent(s)/Guardian(s) complete the Learner Emergency Procedure Plan.
- 3. The school principal or designated contractor files Learner Emergency Procedure Plan into learner records.
- 4. Educators know where to find a learner's Learner Emergency Procedure Plan within learner records and review all pertinent Learner Emergency Procedure Plans annually before classes commence.

On a Field Trip:

- 1. At time of registration for each in-person event, parents/guardians are responsible to complete the Medical Administration Authorization Form.
- 2. The Medical Administration Authorization Form is submitted to the school principal or designated contractor. The school principal or designated contractor files Medical Administration Authorization Form into learner records.
- 3. The school principal or designated contractor alerts educator of learners who now have Medical Administration Authorization Forms on file.
- 4. If, through the Medical Administration Authorization Form, a child is identified as being at risk for anaphylaxis, the educator will share the learner's Learner Emergency Procedure Plan with other educators on the field trip, the first aid designate, and the field trip/camp facilitator(s). All educators, first aid designates, and field trip/camp facilitators are responsible to review all shared Learner Emergency Procedure Plans.
- 5. If consent was obtained on the Medical Administration Authorization Form from the learner's parent/guardian, the first aid designate will post the learner's Learner Emergency Procedure Plan in their supply kit and in food consumption areas (e.g., cafeterias).
- 6. The form will be put on the learner's Permanent Learner Record annually.

Records Keeping

Responsibilities

School Principal or designated contractor:

- Keeping accurate records for each learner at-risk of life-threatening allergies.
- Making certain at time of field trips/camps that medication provided is not expired.
- Accurate records shall include the Learner's Emergency Procedure Plan.



- Provide an annual inventory of individual Learner Emergency Procedure Plans to make certain they are up-to-date.
- Aggregating data when reporting, to ensure alignment with privacy legislation:
 - The school principal annually compiles and reviews anaphylactic incident statistics in aggregate form (comparing the number of at-risk anaphylactic learners to the number of anaphylactic incidents).

Board:

• Reporting to the Ministry of Education and Child Care annually with respect to anaphylaxis policy and implementation.

Monitoring

Learner Emergency Procedure Plans are:

- Obtained annually.
- Kept on the learner's Permanent Learner Record as defined in the Permanent Learner Record Order.
- Reviewed at the time they are received:
 - All educators are responsible to review pertinent Learner Emergency Procedure Plans prior to the commencement of class.
- Reviewed before field trips:
 - All pertinent educators, first aid designates, and field trip/camp administrators and facilitators are responsible to review Learner Emergency Procedure Plan before field trips.
- Accessible at all times to school principal and vice principal(s).
- Managed by the school principal, who is solely responsible for the records management of Learner Emergency Procedure Plans.

Learner Emergency Procedure Plans contain:

Learner:

- Photograph.
- Name.
- Emergency contact information.
- Allergy description.
- Symptoms.
- Emergency procedures plan.



Physician:

- Diagnosis.
- Medication.
- Signature.

Emergency Procedures

In the Online Classroom:

- 1. Educators review the definition of anaphylaxis annually before classes commence to recognize symptoms if a learner has a reaction during online classes.
- 2. Educators review the learner level emergency procedure plans to know what to do if a learner has a reaction during online classes:
 - a) Call emergency medical care (911 where available).
 - b) Call learner's emergency contact information (parent/guardian).

On a Field Trip

The school principal ensures that the parents/guardians and learner (where appropriate), are provided with an opportunity to meet with designated staff (camps administrator and lead facilitator), prior to the beginning of each camp/field trip or as soon as possible to develop/update an individual Learner Emergency Procedure Plan. The Learner Emergency Procedure Plan must be signed by the learner's parents/guardians and the learner's physician. A copy of the plan will be placed in readily accessible, designated areas (e.g., the camp facilitator's handbook and the camp office, facilitator room, first aid room, kitchen) with consent from the parent/guardian. The Learner Emergency Procedure Plan is always accompanied by the Medication Administration Policy.

Procedure:

One person stays with the child at all times. One person goes/calls for help.

- 1. Administer the learner's auto-injector (single dose) at the first sign of a reaction. Note the time of administration.
- 2. Call emergency medical care (911 where available).
- 3. Consult the Learner's Emergency Procedure Plan.
- 4. Call the learner's emergency contact (parent/guardian).
- 5. If, within 5 to 15 minutes symptoms have not improved, administer a second dose.
- 6. If an auto-injector has been administered, the learner must be transported to a hospital (the effects of the auto-injector may not last, and the learner may have another anaphylactic reaction).



These emergency protocols are outlined in the Handbook of Camps Procedures and Protocols and are included in the Board's training policy.

Plan Development

Plans are developed in conjunction with the learner's parents/guardians and the learner (where age appropriate), then approved by a qualified physician or allergist. Learner emergency procedure plans are signed by the learner's parents/guardian, the learner (where age appropriate), and the approving physician. Plans are kept on file and are readily accessible.

The school principal is required to provide an annual inventory of individual Learner Emergency Procedure Plans to make certain they are up to date.

The school principal will also make certain at time of camp/field trips that medication provided is not expired.

Use of Medical Identification

As it is possible that a learner may have more than one life-threatening condition. In this complex environment it is important to be able to quickly identify a learner and have an idea of their medical needs. To this end, the Board has included an education plan for anaphylactic learners and their parents, encouraging the use of medical identifying information (e.g., MedicAlert®) by anaphylactic learners.

Provision and Storage of Medication

Children at risk of anaphylaxis who have demonstrated ability to self-administer will always carry one auto-injector with them and have a back-up auto-injector stored with the camp first aid supplies, which are identified by a red bag/box, and always located in a central, easily accessible, unlocked location. For children who have not demonstrated maturity, their auto-injector(s) will be stored with camp first aid supplies as outlined above.

All camp/field trip facilitators, participants, and other personnel are oriented to the location of the learner auto-injectors at the beginning of each camp/field trip.

Parents/guardians will be informed that it is the parents/guardians' responsibility:

- To provide the appropriate medication (e.g., single dose epinephrine auto-injectors) for their child.
- To inform the school when they deem the child competent to carry their own auto-injector .(children who have demonstrated ability to self-administer should carry their own auto-injector). It is their duty to ensure their child understands they must always carry their medication on their person.
- To provide a second auto-injector to be stored in a central, accessible, safe but unlocked location .



- To ensure anaphylaxis medications have not expired.
- To ensure they replace expired medications.

Allergy Awareness, Prevention, and Avoidance Strategies

Awareness

With the consent of the parent(s)/guardian(s), the school principal and the field trip/camp facilitators will:

- Ensure that the learner's peers are provided with information on severe allergies in a manner that is appropriate for the age and maturity level of the learners
- That strategies to reduce teasing and bullying are incorporated into this information
- That the strategy stresses the confidentiality of learners' personal health information

Additional best practice, where possible:

Posters which describe signs and symptoms of anaphylaxis and how to administer a single dose auto-injector will be placed in relevant areas and/or used as a resource for orientation and education of peers and camp staff.

Avoidance/Prevention

While the key responsibility lies with the learners at risk and their families, the school community must participate in creating an allergy-aware environment. Special care is taken to avoid exposure to allergy-causing substances. Along with parents/guardians, field trip/camp participants are oriented to and asked to abide by the guidelines set out in the Handbook for Camps Procedures and Protocols on Food Safety. Non-food allergens (e.g., medications, latex) will be identified and restricted (where/when possible) from field trips/camps where a child with a related allergy may encounter that substance.

This policy has been established and is maintained annually, outlining allergy avoidance strategies:

- All learners at risk of anaphylaxis will be identified
- On field trips/camps, allergy aware environments will be created
- School is prepared to manage risk associated with rarer allergies (e.g., allergies to latex, etc.)

Training Strategy

- School principal communicates to all school community members (e.g., learners, parents/guardians, educators, volunteers, etc.) the school's anaphylaxis policies and procedures.
- Prior to the beginning of each field trip/camp, all facilitators will review the policy and plans for identifying and treating anaphylaxis. Efforts shall be made to include the parents/guardians, and learner (where appropriate), in the training. Camp or field trip participants will learn about anaphylaxis in camp/field trip orientation.



• Emergency protocols are included in the Board's training policy.

Training initiative reflects key recommendations from the national anaphylaxis consensus guidelines, Anaphylaxis in School and Other Settings, 3rd Edition Revised.

- Anaphylaxis in School and Other Settings, 3rd Edition Revised.
- Anaphylaxis Protection.
- Anaphylaxis Protection Order.
- B.C. Anaphylactic and Child Safety Framework.
- Emergency Preparedness Policy.
- Camp Procedures & Guidelines Handbook (Overnight).
- Medication Administration Policy.
- Permanent Learner Record Order.



5.6.2 Child Abuse Reporting Policy

POLICY TYPE: Education/Safety		
EFFECTI	VE DATE: 2018-10-24	LAST REVISED: 2023-11-16
THIS PC	LICY APPLIES TO:	
	Families - learners and parents(programs	ed to provide services under a contract with SelfDesign Learning Foundation (s)/guardian(s) of learners participating in SelfDesign Learning Foundation's
	Volunteers - individuals providing Foundation	ng goods/services under the terms of an agreement with SelfDesign Learning
	Board members - members of to Foundation for SelfDesign (FSD)	the Board of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to the wellbeing of learners.

Definitions

Appointed School Official (ASO) - takes on the responsibility of determining whether a child or youth has been harmed by someone who works, volunteers, or works on contract for the SelfDesign Learning Community. The principal, Catherine Dinim, is the ASO. The Alternate Appointed School Official (AASO) assists the ASO and will take on the responsibilities of the ASO if the ASO is not able and/or available to fulfill their responsibilities. The AASO is the vice principal, Clarissa Tufts.

Child Welfare Worker - a person delegated under the Child, Family and Community Services Act (CFCSA) to provide child welfare service, including responses to suspected child abuse and neglect

Emotional Harm - under the Child, Family and Community Services Act (CFCSA), a child or youth is defined as emotionally harmed if they demonstrate severe:

- Anxiety.
- Depression.
- Withdrawal.
- Self-destructive or aggressive behaviour.

Neglect - failure to provide a child's or youth's basic needs. It involves an act of omission by the parent/guardian, resulting in (or likely to result in) harm to the child or youth. Neglect may include failure to provide food, shelter, basic health care, supervision, or protection from risks to the extent that the child's or youth's physical health, development or safety is, or is likely to be harmed.



Physical Abuse - a deliberate physical assault or action by a person that results in, or is likely to result in, physical harm to a child or youth. It includes the use of unreasonable force to discipline a child or youth or prevent a child or youth from harming him/herself or others.

Sexual Exploitation - a form of sexual abuse that occurs when a child or youth engages in a sexual activity, usually through manipulation or coercion, in exchange for money, drugs, food, shelter, or other considerations. Sexual activity includes:

- Performing sexual acts.
- Sexually explicit activity for entertainment.
- Involvement with escort or massage parlour services.
- Appearing in pornographic images.

Policy

SelfDesign Learning Foundation will require of all members of SDLF and the SelfDesign Learning Community, who have reason to believe that a child has been or is likely to be abused or neglected, report the matter to a child welfare worker, as this is their legal duty under the Child, Family and Community Services Act.

Further, it is the role of the ASO to:

- Investigate, where appropriate, on behalf of the school authority.
- Consult with the person making the report and support as necessary.
- Oversee the completion of the Violence Threat Risk Assessment and Digital Threat Risk Assessment.
- Ensure a safe school environment during investigations.
- Consult with the child welfare worker and/or police and/or other outside agency involved in the case.
- Ensure that no school contractor interferes with any investigations.
- Respond to reported incidents (e.g., submitted via the erase report it tool or through other communication pathways).
- Liaising with community partners as required (e.g., Ministry of Children and Family Development, police, hospital).
- Communicate with parents/guardians with respect to actions taken by the school authority due to a "reason to believe," meaning that, based on what you have seen or information you have received, you have a reason to believe that a child has been or is likely to be at risk.
- Report to the Commission for Teacher Regulation, Teacher Regulation Branch, Ministry of Education and Child Care, as appropriate.



- Dismiss, suspend, or otherwise discipline a certified teacher or school principal (Independent School Act section 7 and 7.2).
- Refer learner(s) for counselling according to the school's policies .

It is the role of the AASO to:

- Assist the ASO and/or investigate where appropriate on behalf of the school authority.
- In the event the ASO is away, the AASO will conduct the investigation on behalf of the school authority.

Protocol

Child in immediate danger

If a child or youth is in immediate danger, call **911** or the local police.

Known or suspected child abuse or neglect

Members of the SelfDesign Learning Foundation

- 1. Send an email with "URGENT" in the subject line to both:
 - a) principal@selfdesign.org (alerts the ASO and AASO)
 - b) toddbutler@selfdesign.org (Family Services Team Lead)
- 2. Contact the learner's educator/learning consultant
- 3. Continue to 2, below

Members of the SelfDesign Learning Community

- 1. Report to the Contact Assistance Team (CAT)
 - a) Complete the *Contact Assistance Request* form using the link below: Link to Contact Assistance Request form.
 - b) Immediately follow through reporting to a child welfare worker (see 2, below). If you would like support in preparing this report, please request this in your *Contact Assistance Request* form.
- 2. Report to a child welfare worker at the Ministry of Children and Family Development (MCFD)
 - a) Call a child welfare worker at MCFD. There are three ways:
 - Toll free: 1-800-663-9122 (Operates 24 hours a day)
 - Helpline for Children: 310-1234 (No area code required. Toll free and operates 24 hours a day.)
 - Long-distance: 1-604-660-4927 (If calling from outside B.C.)
 - b) Ask to speak to an Intake Worker.



c) Make a report (see What to Report, below).

What to Report

The report will include:

- Name of child.
- Child's date of birth.
- Child's home address.
- Child's current location.
- Your (reporter's) concerns.
- Nature of child's disability, if any.
- Sibling name(s).
- Sibling date(s) of birth.
- Other children who may be affected.
- Parent/Guardian name(s).
- Applicable information about the family, parent(s)/guardian(s), and alleged offenders.
- Applicable information about other persons or agencies closely involved with the child and/or family.
- Any other relevant information concerning the child and/or family (i.e., language, culture).
- Your (reporter's) name.
- Your (reporter's) telephone contact.
- Your (reporter's) relationship to the child.

- B.C. Handbook for Action Child Abuse and Neglect.
- Child, Family and Community Service Act.
- Contact Assistance Request form.
- Criminal Code of Canada.
- Digital Threat Risk Assessment.
- Reporting Abuse Guidance for SelfDesign Educators and Contractors.
- Supporting our Students: A Guide for Independent School Personnel Responding to Child Abuse.
- Violence Threat Risk Assessment.



5.6.3 Emergency Preparedness Policy

POLICY TYPE: Education/Safety		
EFFECTIVE DATE: 2018-10-24	LAST REVISED: 2023-11-16	
THIS POLICY APPLIES TO:		
✓ Contractors - individuals engage	ged to provide services under a contract with SelfDesign Learning Foundation	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to preparing learners, families, and educators in the case of an emergency such as an earthquake, fire, or need for lockdown online/in the home and at third party locations during learning activities.

Definitions

Five All-Hazard Emergency Response - five key responses that can be appropriately implemented in the event of most emergencies:

- 1. Drop-Cover-Hold On.
- 2. Evacuate.
- 3. Lockdown.
- 4. Lockout.
- 5. Shelter in Place.

Policy

SelfDesign Learning Foundation will, utilizing Five All-Hazard Emergency Response:

- a) Deliver regular bulletins to families, bringing attention to emergency preparedness materials and resources that enable learners and families to effectively handle emergency situations in the home/during online learning.
- b) Hold emergency awareness drills at the commencement of in-person events such as a field trip or camp, requiring fire, building codes, and response plans from third-party locations where learning activities are held.



Protocol

Earthquake: Drop-Cover-Hold On

- 1. Drop under heavy furniture such as a table, desk, bed, or any solid furniture.
- 2. Cover your head and neck as best you can.
- 3. Hold on to the object that you are under, so you remain covered.
- 4. If you can't get under something, flatten yourself or crouch against an interior wall.
- 5. Stay away from windows and shelves with heavy objects.
- 6. If you cannot stay away from windows, face away from the windows.
- 7. If you are in a wheelchair, lock the wheels and cover the back of your head and neck.
- 8. Wait until the shaking stops.
- 9. Uncover and go out slowly, watching for anything that could fall or anything dangerous on the ground.

Fire: Evacuate

Indoors

- 1. A fire alarm is sounded (either a series of short whistles or the fire alarm system)
- 2. Leave the building. If there is an adult, follow the adult quietly and in a single file
- 3. See Outdoors

Outdoors

- 1. A fire alarm is sounded (either a series of short whistles or the fire alarm system).
- 2. Calmly walk to the area that has been identified for safety (usually a fence or border of a property).
- 3. Once safely away from the building, an adult will call out each child's name. When you hear your name respond with "Here" in a very loud voice. If there is no adult, wait until one comes and tell them your name.
- 4. Do not re-enter the building for any reason and stay together.

In a Vehicle

- 1. A fire alarm is sounded (a series of short whistles).
- 2. Calmly leave the vehicle following an adult quietly and in a single file.
- 3. Once safely away from the vehicle, an adult will call out each child's name. When you hear your name respond with "Here" in a very loud voice.
- 4. Do not re-enter the vehicle for any reason and stay together.

Lockdown

1. Stay clear of exterior doors.



- 2. If able and if applicable, go immediately and quietly to the lockdown area.
- 3. Lock the door and barricade the room.
- 4. Remain quiet and turn off cell phones.
- 5. One person should call 911 and Security Services at 204-786-6666. Advise both of your location and the number of people in the room.

- B.C. Earthquake Alliance.
- Emergency Management Planning Guide.
- Emergency Preparedness Drills Policy.
- National School Safety Council.
- SDLC Emergency Response Plan Policy.



5.6.4 Harassment, Bullying, and Abuse Prevention Policy

POLICY TYPE: Education/Safety			
EFFECT	IVE DATE: 2019-03-21	LAST REVISED: 2023-11-08	
THIS P	THIS POLICY APPLIES TO:		
V		ged to provide services under a contract with SelfDesign Learning Foundation s(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's	
\checkmark	Volunteers - individuals provide Foundation	ling goods/services under the terms of an agreement with SelfDesign Learning	
	Board members - members of Foundation for SelfDesign (FSD	f the Board of Directors for SelfDesign Learning Foundation and the)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to maintaining a creative and caring learning environment that supports diversity and respects individual rights and safety, being concerned with the impact of harassing or abusive behaviour, regardless of the intent. SDLF is therefore committed to ensuring that all community members have an avenue to deal with a grievance or situation that they wish to have resolved.

Definitions

Abuse - cruel and violent treatment

Bullying - unwanted, aggressive behaviour that involves a real or perceived power imbalance

Harassment - aggressive pressure or intimidation

Policy

SelfDesign Learning Foundation will not tolerate any form the physical, emotional, and/or psychological abuse, bullying, and/or harassment of any member of the SelfDesign Learning Community, in person or online, on the basis of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, economic status, genetic characteristics, disability, diverse ability or any other characteristic protected by law. SDLF will take the reporting of such behaviours seriously, managing such reporting by utilizing prescribed procedures for the timely and non-discriminatory resolution of such.



Protocol

Prevention

Of concern is the impact of abusive, bullying, and/or harassing behaviour, regardless of intent. Abusive, bullying, and/or harassing behaviours will not be excused because someone 'didn't mean it'.

Behavioural Expectations

It is expected that we will all treat others with dignity and respect. Each individual has the right to work and learn in an environment free of discrimination. Therefore, SDLF expects that all relationships among persons under the SelfDesign Learning Foundation umbrella will be kind and free from explicit bias, prejudice, and discrimination, against any person on the basis of race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability, or any other characteristic protected by law.

Examples of abusive, bullying, and/or harassing behaviour include:

- Unwanted and/or unwelcome physical or electronic contact.
- Linking skills with gender or sexual orientation.
- Demeaning nicknames and name calling.
- Cat calls or embarrassing whistles.
- Insulting remarks and jokes about race, gender, class, ability, physical abilities, etc.
- Intentional misgendering or deadnaming.
- Intimidating, threatening, or violent behavior.
- Bullying behavior that has a negative impact, regardless of intent.
- Cyberbullying.
- Belittling artwork
- Sexually suggestive artwork.



Reporting

Report abuse, bullying, and/or harassment to the appropriate person:

Reporter	Report to
Learners and parent(s)/guardian(s)	Educator (LC/LS) or the school vice principal (or principal)
Contractors, educators, and volunteers	School vice principal (or principal)

- If the report is second-hand, based on observation, rumours, or comments, the person receiving the report will contact those involved in the alleged abuse, bullying, and/or harassment, including mentor(s) and parent(s)/guardian(s) to determine if a response is required.
- Reports such as sexual abuse or child abuse, physical attack, or electronic harassment will be immediately reported to the vice principal or principal to determine if the situation requires reporting to the local police or the Ministry of Children and Family Development.

Resolution Process

Informal Meeting

An informal meeting of the parties involved will be held as soon as possible after the report is made, ideally within 24 hours.

Further Mediation

- 1. If the issue is not resolved through informal meeting, the vice principal and principal will:
 - Fact Find talking with the complainant, respondent, and witnesses, and/or reading any documentation to glean the basic facts of the report without interpretation or evaluation.
- 2. Next, the vice principal and principal will review the situation and reports gleaned from fact finding with those involved and their educator(s) or support person to decide on how best to deal with the situation.
 - Factors such as age, maturity level, and special needs of all parties will be taken into account.

Outcomes may include:

- Restorative actions such as impact statements, restorative conversations either synchronous or asynchronous, letters of apology, etc.
- Discovery conversations, trial enrolment agreements, possible withdrawal or contract cancellation.



If for any reason it is decided by the vice principal and principal that it is inappropriate for them to mediate, the parties may seek mediation from the SDLF through an investigative discussion or a mediator from outside SelfDesign Learning Community will be hired.

Protection from Retaliation

During the resolution process, it is required that the vice principal and principal, or mediator, consider and implement guidelines for those involved to protect and prevent the complainant from retaliation.

If retaliation does occur, it may result in dismissal or withdrawal from the educational program and learning community.

Documentation

All reports of abuse, bullying, and/or harassment that proceed to a hearing will be recorded and filed in the individual(s) files, along with informal meetings and further mediation minutes.

- Appeals and Fairness Policy.
- Canadian Human Rights Act.
- Dispute Resolution Policy.
- Education Environment of Safety, Acceptance, and Respect Policy.
- erase (gov.bc.ca website).
- Non-Discrimination Policy.
- SelfDesign's Brochure Rack:
 - Allyship Relationships.
 - Bullying Crisis and Trauma.
 - o Bullying Relationships.
 - o Bullying Prevention Relationships.
 - Conflict Resolution Relationships.
 - Healthy Relationships Relationships.
 - Online Safety Safety.
 - o Power Dynamics in Relationships Relationships.
 - Sending Nudes, Sexting and Sextortion.
 - Team Relationships Relationships.
 - Workplace Relationships Relationships.
 - Understanding Social Media Parenting.



- SelfDesign's LE Library:
 - o My Body, My Say.
 - o Netiquette Digital Literacy and Technology.
 - o Online Reputation Digital Literacy and Technology.
 - o Online Safety Personal Safety.
 - o Online Safety and Digital Relationships Digital Literacy and Technology.
 - o Personal Safety.
 - o Privacy in an Online World Digital Literacy and Technology.
 - o Relationships.



5.6.5 Medication Administration Policy

POLICY TYPE: Education/Safety		
EFFECT	TIVE DATE: 2018-10-24	LAST REVISED: 2023-11-17
THIS P	OLICY APPLIES TO:	
✓ ✓	.	ged to provide services under a contract with SelfDesign Learning Foundation (s)/guardian(s) of learners participating in SelfDesign Learning Foundation's
	Volunteers - individuals provid Foundation	ing goods/services under the terms of an agreement with SelfDesign Learning
	Board members - members of Foundation for SelfDesign (FSD)	the Board of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to following the required procedures for the administration of medication.

Definitions

None

Policy

SelfDesign Learning Foundation will apply the procedures for the administration of medication by the parent/guardian and prescribed by a physician or other health care professional. Administration will and can only be provided during in-person attendance at a SDLF learning centre, camp/field trip, or other in-person gathering organized with a SDLF contracted support provider and must follow the stipulated procedure.

Protocol

Request for Medication Administration

A request for medication administration must be provided as follows, in two parts:

- 1. The request for medication administration must be made in writing by the parent/guardian and include:
 - a) Parent's/Guardian's name.
 - b) Learner's name.
 - c) Physician's name.



- d) Parent's/Guardian's signature.
- e) Date of signature.
- f) Parent's/Guardian's phone number.
- g) Permission for the child to self-administer, where applicable.

For example:

I, <parent's/guardian's name>, request that my child, <learner's name>, receive medication at school as directed by their physician, <physician's name>.

Parent's/Guardian's signature: < parent's/guardian's signature>

Date: <date of signature>

Contact: <parent's/guardian's phone number

- 2. The physician authorization must be made in writing by the physician and include:
 - a) Learner's name.
 - b) Date of authorization.
 - c) Medication.
 - d) Dosage.
 - e) Frequency of administration.
 - f) Method of administration.
 - g) Acknowledgment of child's readiness for self-administering, where applicable.
 - h) Date for which the authorization applies.
 - i) Possible side effects.
 - i) Protocol in case of missed/late dose.
 - k) Storage and safekeeping of medication.
 - l) Physician's name.
 - m) Physician's phone number
 - n) Physician's signature.
 - o) Date signed.

Storage of Medication

Storage and safekeeping of medication must be determined prior to the in-person event and is required to:



- Limit access to medication from other learners.
- Be stored with the first aid supplies which are identified by a red bag or box.
- Always be located in a safe, central, easily accessible, unlocked location.
- All in-person facilitators, participants, and other personnel are oriented to the location of the medication at the beginning of each in-person event.
- In such cases where a child has demonstrated ability to self-administer their medication, it is the sole responsibility of the parent/guardian to inform the school where the child's medication will be kept (e.g., with the learner in their backpack lid, in the learner's handbag or toiletries bag, and/or other locations).
- In such cases where a child at risk of anaphylaxis, who has demonstrated ability to self-administer, and who will carry one auto-injector with them at all times, will also have a back-up auto-injector stored.

It is the responsibility of the parent/guardian first, and the school principal second, to ensure that medication is not expired, and that expired medication is replaced.

Provision of Medication

Medication must be administered in a manner which allows for sensitivity and privacy, and which encourages the learner to take an appropriate level of responsibility for their medication.

Post-Administration of Medication

When medication is administered by the educator or support provider, a Medication Administration Record must be maintained. A Medication Administration Record must include:

- Learner's name.
- Date of the medication administration.
- Time of provision.
- Dosage given.
- Name of the person who administered.

Related Documents

• Medication Administration Record.



5.6.6 Emergency Preparedness Drills Policy

POLICY TYPE: Education/Safety			
EFFECT	IVE DATE: NEW	LAST REVISED:	
THIS PO	THIS POLICY APPLIES TO:		
 ✓ Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs 			
✓ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation			
	Board members - me Foundation for SelfDe	embers of the Board of Directors for SelfDesign Learning Foundation and the esign (FSD)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to preparing learners and their families for emergency situations with drills.

Definitions

None

Policy

SelfDesign Learning Foundation has operationalized emergency awareness drills and will hold emergency awareness drills for learner safety during in-person learning activities, preparing learners in the event of a fire, earthquake, or lockdown. SelfDesign Learning Community expects of learner parents/guardians that they will provide learners with home specific emergency preparedness.

Fire, earthquake, and lockdown awareness drills will be held:

SDLF will publish Bulletin articles about emergency preparedness and will offer materials and resources
that support the preparation for handling emergency situations in the home and other learning
environments four times during the school year.

Protocol

Please review the Emergency Preparedness Policy protocol.



- Emergency Preparedness Policy
- Emergency Management Planning Guide for School Districts & Authorities
- SDLC Emergency Response Plan



5.6.7 SDLC Emergency Response Plan Policy

POLICY TYPE: Education/Safety		
EFFECT	IVE DATE: 2018-10-24	LAST REVISED: 2023-11-17
THIS PO	OLICY APPLIES TO:	
N N	Families - learners and parents(s programs Volunteers - individuals providing	ed to provide services under a contract with SelfDesign Learning Foundation s)/guardian(s) of learners participating in SelfDesign Learning Foundation's ag goods/services under the terms of an agreement with SelfDesign Learning
	Foundation Board members - members of the Foundation for SelfDesign (FSD)	he Board of Directors for SelfDesign Learning Foundation and the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to inform prior to and take action in the event of an emergency, disaster, or critical event which affects learners, families, contractors, and third-party supports involved in the education program of SelfDesign Learning Community.

Definitions

Critical Incident - any incident, whether natural or human-caused, that has a negative emotional impact on those affected, resulting in a state of stress or discomfort and feelings of loss of control (i.e., accident, traumatic event, death involving learners, family members, or contractors within the SDLC community)

Disaster - an event, generally considered to have a greater impact than an emergency, caused by an accident, fire, explosion, technical failure, or force of nature, and has resulted in serious harm to health, safety, and/or welfare of people or in widespread damage to property

Emergency - an event or circumstance that is caused by accident, fire, explosion, technical failure, force of nature, or human action (such as a criminal event or violent threat), that requires prompt coordination of action or special regulation or persons or property to protect the health, safety, or welfare of a person and/or to limit damage to property

Incident Manager - the point person responsible for further discovery, documentation, and follow-up during and after a critical incident/disaster/emergency



Policy

SelfDesign Learning Foundation will, in the event of an emergency, disaster, or critical event:

- Inform prior to:
 - Clearly describing roles and responsibilities of personnel in our school system during an emergency.
 - o Ensuring that communications and protocols are aligned.
 - Ensuring that third-party support has clear and consistent standards and procedures to follow during an emergency.
- Take action:
 - o To keep learners and other community members safe in the event of an emergency.
 - o To minimize disruption and ensure the continuity of education for all learners.

Protocol

How to Determine Scope of Incident

The scope of the incident is dependent on:

- Number of people affected.
- How wide the incident reaches.
- Who/what roles would be required to join the incident response team.

When to Enact the Emergency Response Plan

When a serious incident occurs, either online or in the physical community, that affects the ability of people to participate in the online educational program offered by SelfDesign Learning Community.

Standard Operating Procedure

SDLC Emergency Response Plan.



- CAT Form.
- Centre for Trauma Informed Practices (CTI Practices).
- Contractor Compliance Policy.
- Emergency Management Planning Guide.
- Emergency Preparedness Policy.
- Erase (expect respect and a safe education) .
- Incident Report Form.
- Learner Safety at Third Party Locations Policy.
- Safer School Together.
- Traumatic Events Systems Model.



5.6.8 Homeschooling at SDLC Policy

POLICY TYPE: Education/Safety			
EFFECTI	VE DATE: 2024-06-18	LAST REVISED:	
THIS PO	THIS POLICY APPLIES TO:		
	0 0	ed to provide services under a contract with SelfDesign Learning Foundation (s)/guardian(s) of learners participating in SelfDesign Learning Foundation's	
✓ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation			
	Board members - members of t Foundation for SelfDesign (FSD)	the Board of Directors for SelfDesign Learning Foundation and the	

Policy Statement

SelfDesign Learning Foundation (SDLF) will provide access to homeschool registration to families living in British Columbia and who choose to take responsibility for their children's educational program.

Definitions

Educational Program: The School Act defines an "educational program" as a set of learning activities that is designed to enable learners (enrolled students and homeschooled children) to become literate, to develop their individual potential and to acquire the knowledge, skills and attitudes needed to contribute to a healthy, democratic and pluralistic society and a prosperous and sustainable economy. Within the context of homeschooling, the parent has the authority to determine how the homeschooling educational program meets this definition.

Policy

SelfDesign Learning Foundation recognizes the right of parents and guardians to choose alternative methods of teaching where the parent/guardian delivers an educational program to children at home. Section 12 of the School Act provides parents with the statutory right to educate their children at home. Homeschooling allows children to work at their own pace and parents/guardians to blend family, life, and learning into their own schedule. Homeschooling is the full responsibility of the parent/guardian, is not supervised by a British Columbia certified teacher, is not required to meet provincial standards, and is not inspected by the Ministry of Education and Child Care. SelfDesign Learning Community (SDLC) will provide limited resources and services to children who are homeschooling through SelfDesign Home Learning, however, there is no access to Special Education funding or Learning Resources and Services.



Protocol

Parents/Guardians may register their children with SelfDesign Home Learning via the registration form by September 30th of the learning year. After September 30th, a registration fee applies.

SelfDesign Home Learning will provide the following services to children registered as homeschoolers:

- A contact person to answer questions.
- Evaluation and assessment services to determine the child's educational progress in relation to learners of similar age and ability upon request.
- Educational resource and activity suggestions that are authorized and recommended by the education program team which are sufficient to enable the child to pursue their educational program.

- School Act.
- Homeschooling Procedures and Guidelines Manual.



5.6.9 Sexual Orientation, Gender Identity and Policy

POLICY TYPE: Education/Safety			
EFFECT	FIVE DATE: 2025-08-08	LAST REVISED:	
THIS P	THIS POLICY APPLIES TO:		
\ \ \	•	nged to provide services under a contract with SelfDesign Learning Foundation (s) of learners participating in SelfDesign Learning Foundation's	
\checkmark	Volunteers - individuals provide Foundation	ding goods/services under the terms of an agreement with SelfDesign Learning	
	Board members - members of for SelfDesign (FSD)	f the Board of Directors for SelfDesign Learning Foundation and the Foundation	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to including and integrating acknowledgement, protocol, and resources on sexual orientation and gender identity (SOGI) thereby supporting a learning and working environment that is safe, respectful, equitable, and welcoming of all members of the learning community. This includes all people regardless of real or perceived sexual orientation, gender identity, and/or gender expression, which includes but is not limited to Two-Spirit, lesbian, gay, bisexual, transgender, queer, questioning, intersex and asexual (2SLGBTQIA+).

Definitions

2SLGBTQIA+ - is an acronym that stands for Two-Spirit, Lesbian, Gay, Bisexual, Transgender, Queer or Questioning, Intersex, Asexual, and additional sexual orientations and gender identities.

SOGI - is an acronym that stands for sexual orientation and gender identity.

SOGI123 - SOGI123 is a set of resources that schools and teachers can use to develop policies, procedures and teaching strategies as a way to support the safety and wellbeing of all learners. SOGI123 has been used in B.C. and Alberta schools since 2016. The goal of a SOGI-inclusive education is to stop discrimination and bullying by making sure that classroom resources show people from all sorts of backgrounds and give teachers opportunities to talk about the experiences and challenges faced by 2SLGBTQIA+ people. SOGI123 learning resources have been formally evaluated by the B.C. Educational Resource Acquisition Consortium (ERAC) as age-appropriate, and aligned with the provincial curriculum and evidence-based educational approaches

UDL - Universal Design for Learning is an approach to teaching and learning that gives all learners an equal opportunity to succeed. UDL considers methods which aim at removing barriers to learning. UDL



aims to offer various ways of engaging in learning, to sustain learner motivation and engagement and to give more than one way for learners to express their learning.

Policy

SelfDesign Learning Foundation will consider the letter and spirit of the Canadian Human Rights Act and the B.C. Human Rights Code in the development of protocol. The legal statutes shall be carefully observed, enforced, and supported, so that all members of the school community feel safe, valued and included.

SDLF recognizes that all learners are impacted by inclusive measures, including the right to safety, confidentiality, and self-expression. Language or behaviour that degrades, denigrates, labels, or stereotypes any community member based on their real, or perceived, sexual orientation, gender identity and/or gender expression will not be accepted.

Programmatic offerings and administrative, contractual, and relational domains of the SelfDesign Learning Community will respect learner and contractor rights to self-identification, including the name they wish to be addressed by and the pronouns corresponding to their gender identity.

Additionally, SelfDesign Learning Community will provide inclusive learning activities, materials and inclusive facilities while participating in in-person events. Learners will be included and accommodated for in all extra-curricular activities regardless of their sexual orientation or gender identity, including support to access and/or set up a Gender Sexual Orientation Alliance or similar club.

Protocol

The protocol is to take proactive and reactive measures that include considerations for sexual orientation and gender identity with respect to all community members.

1. Common Language

- All community members will be well-informed of and equipped with appropriate and respectful language through UDL language guidelines and orientation materials.
 - o E.g.: 'Using Inclusive Language'.

2. Safety/Anti-Harassment

- All guidelines, program agreements and learning agreements, as well as any disciplinary processes will include consideration for sexual orientation and gender identity. This will impact all community members.
 - E.g.: 'Using Inclusive Language'.

3. Self-Identification

• Learners and contractors will have the right to self-identification, which includes the name by which they wish to be addressed and the pronouns that correspond to their gender identity.



- SDLF will only share preferred name and gender identity with others, including family members, when the individual consents or if there is a safety concern
- Guidelines are provided to educators as a way to support learner identification requests.
 - E.g.: 'Preferred Name in SelfDesign Systems'

4. Confidentiality

- Learners and contractors will have the right to the confidentiality of their sex, gender, and name upon disclosure to educators or support team members in SDLC.
- Guidelines are provided to parents/guardians, educators and support teams as a way to support learner confidentiality and safety.
- Learners have access to the SelfDesign counsellor for support.

5. Dress Guidelines

• During in-person or online meetings, learners and contractors may express their gender identity or gender expression while maintaining program agreements

6. Gender Integrated and Inclusive Activities

- Integrated and inclusive activities will enable learners to join teams and groups that they feel correspond with their gender identity.
 - E.g.: Gender Sexual Orientation Alliance (gr 8-12 learners)

7. Contractor Training

- All educators will have access to IDEA and SOGI123 materials
- All contractors will have ongoing access to orientation materials such as the Workplace Bullying & Harassment Worker Training
- All educators will be provided with knowledge and tools to develop a broad understanding of SOGI and the impact it can have on learners.
 - E.g.: 'Using Inclusive Language', 'Educator Support for Transitioning or Gender Non-conforming Learners'

8. Inclusive Learning

- Educational program materials and activities will contain positive images and accurate information about sexual and/or gender diversity.
- Educational resources (LRS requests, LE Library content, Theme and Add-on course content, HLN activities) will be selected and vetted in accordance with all educational policies and program agreements.
- SOGI materials are included in school-wide offerings (also available to educators):



- SOGI Newsletter.
- o Rainbow Hubs (K-5, 6-7), SOGI Hub (8-12).
- Bulletins.
- o Org Updates.
- LE Library content pages.
- Brochure Rack.
- STRIVE: Tools for Success and Wholeness (10-12 Learning Support Services).
- Learner-centred workshops.

9. Facilities (at SelfDesign in-person events)

• Individuals may choose to use washrooms and change rooms that match their gender identity, including non-gendered single-stall washrooms and change rooms.

10. Inclusive Extra-Curricular Activities

- Learners will be included and accommodated in all extra-curricular activities regardless of their sexual orientation or gender identity, including support to set up a Gender-Sexual Orientation Alliance or similar club.
- For in-person camps, accommodations for changing, sleeping and bathroom needs will be made on a camp by camp basis, honouring inclusion and respecting the needs of all participants. (see Camps Inclusivity Statement for full description).

- Ministry of Education and Child Care:
 - ERASE Education Expect Respect and A Safe Education.
 - Sexual Orientation and Gender Identity (SOGI).
- SOGI Education SOGI123.



5.7 Educator Specific

5.7.1 Copyright in the Classroom Policy

POLICY TYPE: Education/Educator Specific			
EFFECT	IVE DATE: 2019-07-25	LAST REVISED: 2023-10-24	
THIS P	THIS POLICY APPLIES TO:		
	Families - learners and parent programs	aged to provide services under a contract with SelfDesign Learning Foundation its(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's	
Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation			
\checkmark	Board members - members of Foundation for SelfDesign (FS	of the Board of Directors for SelfDesign Learning Foundation and the D)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to respecting copyright.

Definitions

Copyright - the exclusive legal right to produce, reproduce, publish, or perform an original literary, artistic, dramatic, or musical work.

Policy

SelfDesign Learning Foundation will advise all educators of the Fair Dealing Guidelines of the Council of Ministers of Education, Canada with respect to their copyright responsibilities when using copyright protected materials in learning situations.

Protocol

None

- Copyright Matters!
- Dealing Fairly with Copyright-Protected Works of Others.
- Fair Dealing Guidelines.
- Notice to principals and teachers



5.7.2 Educator and Principal Evaluation Policy

POLICY TYPE: Education/Educator Specific			
EFFECT	IVE DATE: 2018-10-24	LAST REVISED: 2023-11-18	
THIS P	THIS POLICY APPLIES TO:		
		ed to provide services under a contract with SelfDesign Learning Foundation s)/guardian(s) of learners participating in SelfDesign Learning Foundation's	
	☐ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation		
\checkmark	Board members - members of t Foundation for SelfDesign (FSD)	the Board of Directors for SelfDesign Learning Foundation and the	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to educator excellence.

Definitions

None

Policy

SelfDesign Learning Foundation will a) at least annually, evaluate educator performance with respect to the impact on learner learning and the meeting of the criteria outlined in the educator's contract and b) establish performance criteria for the principal of SelfDesign Learning Community, and shall review these criteria on an annual basis.

Protocol

Educator Standards and Process of Evaluation

Standards

- Educators will endeavour to uphold, to the best of their professional capacity, the standards of the teaching profession in B.C. as detailed by the Teacher Regulation Branch of the Ministry of Education and Child Care.
- Educators will agree to meet, to the best of their professional capacity, the standards and contents of the Online Learning Interim Procedures Guide and the contract between SelfDesign Learning Foundation and the Ministry of Education and Child Care, where these standards apply to the professional activities of certified teachers.



- Educators are evaluated on an ongoing basis by the use of the Self & Support Check system, keyed to the requirement in their educator contract. These are reviewed regularly, and their work is spot checked.
- Educators have on-going formative reviews of their work.

Process of Evaluation

As noted within the standards, there will be ongoing, annual Self & Support Checks composed of self reflection and peer/Foundation contact reflections formatively and summatively, including a review of work. When necessary, individual meetings will be held.

Principal Process of Evaluation

The Board of Directors will review the developed performance criteria on an annual basis with the principal in a joint interview between the Board Chair, other board members as designated, and the school principal. This review will be within two months of the end of a contract year. The school principal will be invited to submit a self-reflection on the work of the year as a basis for the review.

- Online Learning Policy and Procedures Guide
- Professional Standards for B.C. Educators, Teacher Regulation Branch of the Ministry of Education and Child Care



5.7.3 Professional Development for Educators and Administrators Policy

POLICY TYPE: Education/Educator Specific			
EFFECTIVE DAT	E: 2018-10-24	LAST REVISED: 2023-11-18	
THIS POLICY AF	THIS POLICY APPLIES TO:		
✓ Familie progran	s - learners and parent ns eers - individuals provid	ged to provide services under a contract with SelfDesign Learning Foundation s(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's ding goods/services under the terms of an agreement with SelfDesign Learning	
_	nembers - members o ion for SelfDesign (FSD	f the Board of Directors for SelfDesign Learning Foundation and the 0)	

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to organizational learning.

Definitions

None

Policy

SelfDesign Learning Foundation will provide organizational learning that includes:

- August educator orientation meetings.
- Orientation materials including online videos, quotes, articles.
- Contractor Resource Centre with materials and on-going updates.
- Contractor learning and engagement opportunities online meetings related to specific professional development topics.
- In-person meetings for all contractors around relevant education related topics.
- Opportunities to take time from educator work to participate in and share learning from external professional development activities.

Protocol

None

Related Documents

None



5.8 Inclusive Education

5.8.1 School Completion (Evergreen) Policy

POLICY TYPE: Education/Inclusive Education			
EFFECTIVE DATE:	2018-10-24	LAST REVISED: 2023-11-17	
THIS POLICY APPL	_IES TO:		
	•	aged to provide services under a contract with SelfDesign Learnin cs(s)/guardian(s) of learners participating in SelfDesign Learning F	<u> </u>
☐ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation			
_	mbers - members o n for SelfDesign (FSD	f the Board of Directors for SelfDesign Learning Foundation and ())	the

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to celebrating success in learning and recognizing the accomplishments of learners with disabilities and/or diverse abilities.

Definitions

School Completion Certificate (SCC) - a recognition of the completion of a learner's goals of their educational program. The SCC, also known as the "Evergreen", does not satisfy the requirements for graduation.

Policy

SelfDesign Learning Foundation will recognize SelfDesign Learning Community (SDLC) learners with disabilities and/or diverse abilities and an Individual Education Plan (IEP), who have met the goals of their educational program, but have not satisfied the requirements for graduation, with the chance to complete the School Completion Certificate (SCC).

Protocol

Participation

The decision to participate in an SCC program in SDLC is made in collaboration with the learner's educator, SDLC administrators/support, parent(s)/guardian(s), and the learner. In this process, SDLC will ensure that learners and their parents/guardians clearly understand that the SCC represents the completion of personal learning goals but does not represent graduation. The decision to put a learner in an SCC



program will not be made prior to Grade 10 and will include the informed consent of the learner's parent(s)/guardian(s).

IEP

All learners pursuing an SCC will have an IEP that indicates their personal education goals, how the goals will be achieved, and on-going monitoring and assessment to know when the goals have been met and an SCC should be issued. Parents/Guardians, and wherever appropriate the learner, are to be provided an opportunity to be consulted about the preparation of the IEP.

Entitlements

In addition to receiving a School Completion Certificate, learners on an SCC path are also entitled to a Ministry transcript of successfully completed Grades 10-12 courses, both for-credit and non-credit, including Ministry-authorized, Board/Authority Authorized (BAA), and Locally Developed (LD) courses (e.g., IEP courses).

SDLC will apply to the Ministry of Education and Child Care for the SCC and the transcript upon completion of the program. If it is not in the best interest of the learner to receive a transcript (e.g., learners with limited awareness of their surroundings, learners with fragile mental/physical health, learners medically and cognitively/multiply challenged), SDLC will apply for the SCC only.

Related Documents

None



5.8.2 Disabilities or Diverse Abilities Policy

POLICY TYPE: Education/Inclusive Education					
EFFECTIV	'E DATE: 2018-08-21	LAST REVISED: 2024-11-29			
THIS POLICY APPLIES TO:					
 ✓ Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs 					
	■ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation				
_	Board members - members of the oundation for SelfDesign (FSD)	Board of Directors for SelfDesign Learning Foundation and the			

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to every learner having the fundamental right to an education that is designed as comprehensively as possible to meet their needs.

Definitions

Inclusive Education Services (IE Services) - an integral part of SelfDesign Learning Community's education program and not a separate component. Inclusive Ed Services provides inclusive support for learners with disabilities/diverse abilities with various levels of needs, including: autism, vision needs, deaf and hard of hearing, physical dependencies, mental health, behavioural needs, learning disabilities, ADHD, and physical and chronic health needs.

Learning Consultant (LC) - is a B.C. certified teacher. The main role of the LC is to provide educational leadership and work in cooperation and collaboration with the learner (as appropriate), with support from parent/guardian, support provider(s) and/or other learning team member(s) to plan, support, and account for the learner's learning progress.

Individual Education Plan (IEP) – designed for a learner that includes one or more of the following: personalized goals or learning outcomes that are different from, or in addition to expected learning outcomes, a list of support services, a list of adapted materials, instruction or assessment methods.

Support Provider – is a 3rd party service provider contracted by SDLF to provide specific services in support of progress on goals outlined by the LC on a learner's Individual Education Plan, if applicable.

Policy

SelfDesign Learning Community (SDLC), a part of SDLF, will, when a learner has been identified as and has documented disabilities and/or diverse abilities, make a careful assessment of the learner's functional



levels, including learning strengths, learning needs, and learning styles, as part of the development of the learner's Individual Education Plan (IEP).

Protocol

How is the program delivered?

SelfDesign Learning Community's Inclusive Education program is delivered in the home and community and requires the participation of at least one parent/guardian to be in regular weekly communication with a specially trained educator with Inclusive Education experience.

How can a learner be accepted into the program?

SelfDesign Learning Community accepts admissions for enrolment from learners aged 5-18 who have provided documentation that will enable submission to the Ministry of Education and Child Care to obtain an Inclusive Education Grant for that learner in one of the designated categories as described in the Ministry of Education and Child Care: Inclusive Education: A Manual of Policies, Procedures, and Guidelines.

SelfDesign Learning Community reserves the right to refuse an application for enrolment if:

- The documentation is incomplete or inadequate to meet the criteria for Inclusive Education Grant funding.
- The learner will not be eligible for additional services that require qualification for the Inclusive Education Grant.
- In the judgment of the Inclusive Education coordinator, it is deemed that the family will not be able
 to meet the program agreements of the online learning program, which include an understanding
 that the program is delivered in the home and requires online coordination and weekly reporting
 on learner progress.
- SDLC does not have enough space with specially trained educators or does not have available resources to support the needs of the learner.

What are the admission procedures?

- 1. Parents/Guardians who express an interest in Inclusive Education services are sent a contact request by the intake coordinator to establish a day/time when they can be contacted by phone.
- 2. During the initial discussion, to ensure connection and cover questions/concerns that the family would like addressed, the discussion will also include:

A family overview

- o The family's and learner's story.
- o The age of the learner.



- The diagnosis (including where it was done and by whom).
- The learner's passions, interests, and strengths.
- o The learner's areas of challenge and where support is needed.
- o The parents'/guardians' ideas and wishes.
- The parents'/guardians' level of commitment and interest in participating in the program.

Inclusive Education overview

- o SelfDesign Learning Community's philosophy.
- o Administration of educational funding.
- Ministry of Education and Child Care Guidelines.
- o Expectation and Program Agreements.
- o LC-LI role.
- o Parent/Guardian role.
- Contact information for the Inclusive Ed coordinator.
- 3. After the initial discussion, parent(s)/guardian(s) indicate whether they think SelfDesign Learning Community would be a good fit for their learner.
- 4. Potential applicants are invited to submit documentation outlining their learner needs.
- 5. Documentation is reviewed to determine if/how the learner meets Ministry of Education and Child Care requirements for funding categories/levels.
- 6. If documentation meets criteria, the learner is placed on a waitlist. When the program is full, families are advised and given the choice to decide whether they would like to remain on the waitlist in anticipation of a later enrolment opportunity.
- 7. Depending on the time of year, if there is an educator available to work with the learner and family, and if the program is not full, families are invited to enrol.

What support services exist?

- Educators will be assigned to learners.
- Education Assistants may be provided in consultation with the educators and parents/guardians.
- The educator will develop a budget for services to support the learner's IEP. (The parent/guardian does not determine the budget; however, families are encouraged to contribute to the development of the support services budget.)

What if a parent/guardian has a concern?

When parents/guardians have a concern relating to the education needs of their learner, they may contact their educator or SDLC Inclusive Education contact.



How is program completion obtained?

Learners will be supported to complete their IEP in the manner that best meets their long-term goals.

- Graduation Certificates will be awarded to learners who successfully meet the requirements of the Dogwood or Adult Graduation Certificates.
- School Completion Certificates will be awarded to learners upon successful completion of their Evergreen school program.

Related Documents

- Individual Education Plan.
- Ministry of Education and Child Care: Inclusive Education Resources.
- Ministry of Education and Child Care: Inclusive Education: A Manual of Policies, Procedures, and Guidelines.



5.8.3 Education Assistant (EA) Engagement Policy

POLICY TYPE: Education/ Inclusive Education				
EFFECTIV	/E DATE: 2019-07-25	LAST REVISED: 2020-09-28		
THIS POI	LICY APPLIES TO:			
 ✓ Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs 				
	■ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation			
	Board members - members of the foundation for SelfDesign (FSD)	ne Board of Directors for SelfDesign Learning Foundation and the		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to providing a comprehensive educational program for learners receiving Inclusive Education services. This includes the contracting of Education Assistants (EAs).

Definitions

Education Assistant (EA) - a support provider who works individually with a learner to achieve IEP goals under the direction of a specially trained educator with Inclusive Education experience

Policy

SelfDesign Learning Foundation will engage the learner in activities in consideration of the IEP goals, as directed by the educator and the learner's family.

A parent/guardian (over the age of 19 years old) will be present in the home at any time the EA is providing service. The EA will respect the importance of confidentiality for the learner and family.

SDLF will also require adherence to the Protocols below.

Protocol

Hiring

Final approval for contracting a EA will be made by the educator, further:

• If it is necessary to advertise for an EA, the educator will approve the ad and SelfDesign Learning Community must not be mentioned by name.



- A EA will not be a member of the learner's immediate or extended family.
- A EA may not begin providing service until the Orientation, Documentation Checklist, a signed agreement, and budget info are complete and have been received by the SelfDesign Learning Community.

A family may interview potential EAs and make recommendations to the educator.

Invoicing & Payment

EAs will submit the required documents monthly, within the appropriate time frame, after support has been rendered.

EAs will be paid according to the rates and regulations put forth by SDLF, therefore:

- The rate of pay for a EA will be determined by the educator in accordance with the SP fee schedule.
- EAs will not provide service during the months of July and August (except as approved by the educator).
- EAs will be paid for direct support of the learner only, not for meetings, prep, or travel, with one exception EAs will be paid for a meeting arranged and facilitated by the educator (usually once a year, if at all).

Communicable Disease Procedure

SDLF requires that any communicable disease-related health and safety protocols specified on the SDLF website be adhered to by EAs while providing educational services to SelfDesign Learning Community learners.

Reporting on Engagement

The EA will report to the educator by providing feedback on learning in relation to IEP goals, objectives, and provincial learning standards as required. The EA will report weekly if providing eight or more hours of service a week, however the educator may require weekly reporting from EAs working less than eight hours a week if it is appropriate for the situation. If there is no weekly reporting required, the EA is required to provide two reports: mid-year and end of year.

Session Cancellation

If the parent/guardian cancels a session(s) with a EA with less than 48 hours notice:

• SelfDesign Learning Community will honour payment for up to two sessions that are cancelled with less than 48 hours notice of the scheduled appointment using the IEP budget if the session is not able to be rescheduled within 7 days, however in order to be compensated, EAs must follow the invoicing procedures in their Contract Agreement.



• EAs are responsible for communicating their individual cancellation policies to families at the start of each contract. SelfDesign Learning Community recommends that the policy require the family give 48 hours notice when rescheduling with the EA. The parent/guardian is responsible for paying out-of-pocket for session(s) within 48 hours of the scheduled appointment(s) if they have cancelled more than twice during the school year.

Transporting Learners

EAs will adhere to the Learner Transportation Policy which includes having a valid driver's license, holding current \$5 million liability automobile insurance, and having submitted a signed parent/guardian permission form.

Related Documents

- Learner Transportation Policy.
- Communicable Disease Safety Protocols.



5.9 Using Technology in Learning

5.9.1 Acceptable Use Policy

POLICY TYPE: Education/Technology					
EFFECTIVE	E DATE: 2018-10-24	LAST REVISED: 2023-09-11			
THIS POLICY APPLIES TO:					
 ✓ Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs ✓ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation 					
_	pard members - members of oundation for SelfDesign (FSD)	the Board of Directors for SelfDesign Learning Foundation and the			

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to informing learners and their families of the required ethical and safe community-wide network standards as internet services and technologies offer valuable learning experiences for learners and are information sources for educators.

Definitions

Vandalism - actions involving deliberate destruction of or damage to public or private property. Vandalism at SelfDesign Learning Foundation is therefore any malicious attempt to harm or destroy data of another member, SDLF, or any of the agencies or other networks that are connected to the internet, including, but not limited to, the uploading or creation of computer viruses.

Policy

SelfDesign Learning Foundation will provide a community-wide network and internet services to support learning and, in providing internet access for learners, will not permit the creation, distribution, or access to any material which is not suitable for distributed learning.

Protocol

The following guidelines and behaviours apply whether SDLF network access is gained from SDLF loaned or privately owned computers. Users are advised that loaned computers are SDLF's property and may be inspected or monitored at any time if misuse is suspected.

SDLF will ensure that the applicable agreements are signed upon enrolment:



- Community Code of Conduct
- Program Agreements

Guidelines as per the Community Code of Conduct

- SDLF's networks are intended only for educational purposes and for authorized business and administrative functions directly in support of SDLF's operation. Accessing personal information of another individual not in support of authorized business and administrative functions is prohibited.
- Network services, and access to these services, shall only be used by authorized persons. Where
 password-protected accounts are used, network users are personally responsible for all activity
 that occurs within their account.
- When interacting with other users on the community-wide network or internet, users are expected to behave as they would in any other environment where they represent their school. It is important that users conduct themselves in a responsible, ethical, and polite manner in accordance with the standards of propriety of SDLF.
- Using SDLF networks and the internet for illegal, obscene, harassing or inappropriate purposes, or in support of such activities, is prohibited.
- SDLF networks are shared resources and must be used in moderation. From time to time, users may be asked to limit or relinquish access to high priority processes.

Guidelines as per the Electronic Communication and Supervision Policy

- Users may not use SDLF's networks or computing equipment to:
 - Transmit any materials in violation of Canadian laws.
 - Access another individual's personal information where access has not been authorized and is not for SDLF's administration and operations.
 - Duplicate, store, or transmit pornographic materials.
 - o Transmit or post threatening, abusive, obscene or harassing material.
 - Duplicate, store, or transmit copyrighted material that violates copyright law.
 - o Participate in pyramid schemes or chain mail harassment of other users.
- Users may not violate, or attempt to violate, the security of SDLF's loaned computers, data or network equipment or services:
 - Any attempts at unauthorized access of SDLF data will result in termination of the user's computer and network privileges.
 - Any attempt to vandalize SDLF's network accounts or systems will result in termination of the user's computer and network privileges. Vandalism is defined as any malicious attempt to harm or destroy data of another member, SDLF, or any of the agencies or other



networks that are connected to the internet. This includes, but is not limited to, the uploading or creation of computer viruses.

- Use of another individual's password-protected account is prohibited.
- Any user identified as a security risk or having a history of problems with other computer systems may be denied access to SDLF's networks and services.

• Users may not:

- Use abusive, vulgar, profane, obscene, harassing, or other inappropriate language.
- Share images or videos containing nudity, sexual content or inappropriate language.
- Criticize the spelling, writing or keyboarding of others.
- Re-post personal electronic mail received to forums (i.e., Google Groups or other social media sites) without the permission of the author.
- Share password(s) with others and/or distribute or use anyone else's account name and password.
- Reveal anyone else's personal address, phone number, or picture without parental consent.
- Use network access for business purposes or anything else not related to the individual's position in SDLF.

Related Documents

- Community Code of Conduct
- Electronic Communication and Supervision Policy
- Program Agreements



5.9.2 Electronic Communication and Supervision Policy

POLICY TYPE: Education/Technology				
EFFECT	ΓΙVE DATE: 2018-10-24	LAST REVISED: 2025-08-14		
THIS P	OLICY APPLIES TO:			
 ✓ Contractors - individuals engaged to provide services under a contract with SelfDesign Learning Foundation ✓ Families - learners and parents(s)/guardian(s) of learners participating in SelfDesign Learning Foundation's programs 				
	■ Volunteers - individuals providing goods/services under the terms of an agreement with SelfDesign Learning Foundation			
	Board members - members of to Foundation for SelfDesign (FSD)	he Board of Directors for SelfDesign Learning Foundation and the		

Policy Statement

SelfDesign Learning Foundation (SDLF) is committed to the safe and responsible use of their technology systems.

Definitions

Cross-posting - the posting of a message, link, image, etc., to more than one online location

Policy

SelfDesign Learning Foundation (SDLF) will require all learners and their parents/guardians in the SelfDesign Learning Community and HomeLearners Network to use acceptable conduct during community participation. SDLF expects learners and their parents/guardians to:

- Use respectful and positive language.
- Have a willingness to listen and encourage deep conversation.
- Be respectful of the rights and sensibilities of other people (behaviour which breaches the B.C. Human Rights Code and Federal hate laws, as well as the SDLF policy on an Environment of Safety, Acceptance and Respect, including: sexually explicit language, pornography, copyrighted material, swearing and violence oriented language are not acceptable.).
- When discussing identifiable individuals in the learning environment, ensure that only those who are authorized to view this information are included at all times.
- Avoid of the use of sarcasm.
- Not use terms that denigrate other's ideas such as calling them stupid or ridiculous.
- Be respectful of children and their sensibilities.



Be considerate and inclusive.

SDLF expects learners and their parents/guardians to not:

- Use abusive, vulgar, profane, obscene, harassing, or other inappropriate language.
- Share images or videos containing nudity, sexual content or inappropriate language.
- Criticize the spelling, writing or keyboarding of others.
- Re-post personal electronic mail received to forums (i.e., Google Groups or other social media sites) without the permission of the author.
- Reveal anyone else's personal address, phone number, or picture without parental consent.
- Use network access for business purposes or anything else not related to the individual's position in the SelfDesign Learning Community and SelfDesign HomeLearners Network.
- Share login identifiers, passwords, and credentials or distribute or use anyone else's credentials to access the SDLF systems*.

Specific Provisions and Exceptions

Family Accounts and Shared Access within the Household

- For families and learners, account sharing is permitted within an immediate household for the purpose of supporting the learner's education.
- Parents and guardians may assist learners with login and platform navigation, provided this access is supervised and limited to household members.

Education Assistants, Support Providers and Learning Centres

In situations where parents/guardian wishes to authorize an education assistant, support provider or learning centre staff (third-party provider) to access a learner's account on their behalf, SDLF requires:

- Annual written authorization from the parent/guardian, specifying the provider and scope of access.
- Provider Agreement to SDLF Security and Privacy Policies: The third-party provider must review, acknowledge, and adhere to all relevant SDLF policies, including safeguarding credentials, respecting confidentiality, and following platform usage rules.

^{*} SDLF recognizes that within the context of our educational and support programs, account sharing or supervised access may occasionally be necessary to facilitate learning and provide appropriate educational support for learners.



 Accountability: The authorized provider assumes responsibility for all activity conducted during their access. Improper use or violations of this policy may result in access revocation and notification to the parents/guardian.

Audit and Revocation

• SDLF reserves the right to audit such accounts and to revoke provider/third-party access at any time if there is concern about misuse, security, or privacy breaches.

Annual Review and Renewal

• Parents/guardians must renew their authorization annually for continued provider access. Lapsed authorizations result in suspension of provider access until proper documentation is received.

Protocol

Using SelfDesign systems

SDLF stores all communications between learners and educators in the learning platform. Parents/guardians of K-9 learners should oversee all communications. SDLF administration monitors communications to ensure accountability. SDLF provides use of video meeting software for face-to-face communications. All users of the video meeting software are responsible to adhere to the Acceptable Use Policy.

Learners and parents/guardians must agree in the Program Agreements to use SDLF's systems appropriately.

How to acceptably use SDLF systems:

- Sign in using your own ID so that people will know who is online, who has posted messages and email, and with whom they are chatting.
- Consider the relevance of your message to the topic of the discussion forum/space before posting.
- Within discussion spaces/forums, try to keep your posts relevant to the subject thread. If you want to change the subject, start a new thread by changing the subject line. If you want to reply to a post in a current thread, choose one of the reply options from the message menu.
- Refrain from cross-posting.
- Refrain from including personal information in the subject line of any message.
- When replying to a message, please quote all or part of the message to which you are replying so others can understand your response.
- It is important to remember that without facial expression and voice tone to accompany words, it is easy to misinterpret the meaning of someone else's posts and to miscommunicate when you write. Attempt to write enough in your message that others will understand what you are talking about.



- Please post a reader-friendly biographical sketch of yourself in profile and account information in the various platforms so that people can know a little about who you are (note this is not mandatory).
- Content in any discussion spaces/forums within SDLF is considered to be exclusive to SDLF. If you wish to copy, print or send out work to others, please ask for permission from the writer and respect their wishes. Also ensure that the communication does not contain any other third party personal information that the intended recipient is not authorized to view.
- Content in SDLF discussion spaces/forums is private. Please do not post people's comments outside of spaces/forums unless you have obtained specific permission to do so.
- When responding to or quoting another person, unless you have their permission, please post only to discussion spaces/forums in which the writer originally posted.

SDLF cannot be responsible for postings/conversations that occur through private mail outside of SDLF discussion spaces/forums, through outside chat groups, social media platforms etc. We recommend that parents/guardians be aware of the internet environments in which their children are posting.

Reporting a breach of the guidelines

If you discover something that may represent a breach of the guidelines for appropriate use as outlined in this policy (such as objectionable language in conferences or in chats or feeling offended by someone else's behaviour), you may respond directly to the poster in a conference or email them privately and if you wish, send a copy to the school principal or vice principal. It is helpful to provide a sample of the communication or direct quotes. If you do not wish to contact the poster directly, you may send a message to the school principal or vice principal for consideration. SDLF will investigate the concern and report on the progress of the investigation.

Related Documents

- Acceptable Use Policy.
- B.C. Human Rights Code (and federal hate laws).
- Education Environment of Safety, Acceptance, and Respect Policy.
- Program Agreements.

If you feel that your or another individual's privacy has or may have been breached, please please contact the Privacy Department through http://support.selfdesign.org/ using the Help Topic "Report a Privacy Breach".